

EDIA news, resources and upcoming opportunities

November 26, 2025 edition

Curated by the CSM's Precision Equity and Social Justice Office



Hello EDIA champions,

Every 48 hours in Canada, a woman or girl is killed in an act of gender-based violence (GBV). The [16 Days of Activism Against Gender-Based Violence](#) (Nov 25- Dec 10) is an international campaign that encourages people around the world to unite and take action to prevent and end violence against women and girls. GBV can take many forms, including physical, sexual, psychological, emotional, and financial abuse, as well as stalking, harassment, and technology-facilitated violence.

- Learn more about the United Nations 2025 campaign spotlighting [digital violence](#)
- Women and Gender Equality Canada (WAGE) has [facts, statistics, and infographics on GBV in Canada](#)
- The Government of Canada has curated a list of [16 ways individuals can help end GBV](#)
- CSM's Office of Faculty Development has a podcast series, [Changing Conversations](#), that provides expert insights on everyday sexual violence prevention, intervention, and response. The podcast series is based on recent webinars.
- The National Film Board has a selection of [films on GBV](#)
- The Canadian Femicide Observatory for Justice and [Accountability's Remember Me Campaign](#) publishes the names of all women and girls killed by violence in Canada

In Canada, Dec. 6 is proclaimed as the [National Day of Remembrance and Action on Violence Against Women](#), a day that commemorates the 14 women murdered at Polytechnique Montréal in 1989. Honour the victims by wearing a white ribbon and observing a moment of silence at 11:00am. On Dec. 5 at 12:15, UCalgary is hosting a ceremony in **Engineering Main Atrium** as a way of recognizing and supporting action against widespread violence committed against women in our society. A livestream of the ceremony will be available for anyone unable to attend in-person. Details [here](#)

Upcoming EDI-related events and webinars

Nov. 27, 11:00am – 12:00pm MT: The next Big IDEAS about Health Data, presented by the Health Data Research Network Canada, is [Social Determinants of Health Data](#). Dr. Andrew Pinto, director of Upstream Lab, will discuss his work on the social determinants of health, population health management and using data science to enable proactive care and promote health equity. Register [here](#)

Nov. 27, 10:00am – 2:30pm MT: The Canadian Race Relations Foundation and The Globe and Mail present [Finding Common Ground: Systemic Racism in Canada – Policy Opportunities](#), an in-person event in Calgary, also available for virtual attendance, to explore plans and strategies to tackle racism and discrimination. The event will explore solutions across immigration, criminal justice, climate response and online safety, with a focus on actionable policies to create a more equitable Canada.

Nov. 27, 12:00 – 1:30pm MT: UCalgary's Indigenous Research Support Team coordinates an **Indigenous Research Community of Practice for Indigenous and non-Indigenous academics** to network, connect, and create capacity across campus, discussing topics such as mentorship, university processes, and sharing of research projects and initiatives. If you are interested in participating in the virtual meetings that take place the last Thursday of each month, [email](#) for more details.

Dec. 1, 12:30 – 2:00pm MT: The CIHR is hosting a webinar for participants to understand the requirements and **application process for the 2025 Research Excellence, Diversity, and Independence (REDI) Early Career Transition Award**. This funding opportunity is available to postdoctoral researchers, clinicians, and research associates to help them launch their research faculty careers in Canada. It is open to those who identify as Black (any gender), a racialized woman or gender-diverse person, First Nations, Inuit or Métis. Join [here](#)

Dec. 1, 2:00 – 3:30pm MT: UCalgary faculty and students are invited to take part in an **Indigenous Research Implementation Plan engagement session** at Foothills campus. This in-person session will provide an opportunity to share ideas, perspectives, and experiences, ask questions, and contribute to shaping the plan. Register [here](#).

Dec. 2, 11:00am – 12:00pm MT: The Canadian Centre for Diversity and Inclusion presents a virtual workshop, **Strengthening our Workplace Culture Through Psychosocial Safety**. This webinar will explore how to mitigate workplace psychosocial hazards through equity, accessibility and inclusion approaches. AHS is a partner with CCDI and those registering with an AHS email can attend at no cost by selecting 'employer partner'. Details and registration [here](#)

Dec. 3, 5:00 – 8:00pm MT: CSM's Science in the Cinema, at the Calgary Central Library, is showing **Low Priority**, sequel to the 2023 film, [Low](#). This fictional narrative film offers a compelling portrayal of the challenges faced by people experiencing homelessness when accessing medical care for their diabetes within a pressured healthcare system and will be followed by a discussion with the filmmaker and medical specialists/researchers. Details and registration [here](#)

Dec. 4, 9:00am – 12:00pm MT: Members of UCalgary who hold a leadership position are welcome to attend an in-person workshop on main campus, **Fostering a Culture of Respect through Leadership**. This workshop equips team leaders with the awareness, skills, and strategies to model respectful behaviour, address issues within their team, and actively foster a culture of respect. More details and registration [here](#)

Dec. 4, 12:00 – 1:30pm MT: CSM's Centre for Mindfulness and Office of Faculty Development are hosting a free in-person **Introduction to Mindfulness: Navigating Turbulent Times in Medical Education** workshop at the Foothills campus. Open to health scientists and physicians to (re)consider mindfulness in response to today's challenges! Details and registration [here](#)

Dec. 5, 8:30 – 10:00am MT: A free webinar on **Home, Identity, and Belonging: 2SLGBTQ+ Pathways Through Housing and Settlement** is being offered by University of Regina's Psychology Graduate Students' Association. The speakers will discuss intersecting sexual, gender, and migration realities of 2SLGBTQ+ newcomers and youth experiencing homelessness. Details and registration [here](#)

Dec. 10, 12:00 – 1:30pm MT: The Alliance against Violence & Adversity (AVA) presents a webinar on **From Allies to Actors: Engaging Men and Boys in Gender Justice**. The speaker will connect the research on masculinities to real-world practice – youth programs, educator training, and workplace interventions – and show how these efforts reduce harm, strengthen relationships, and improve wellbeing. Details and registration [here](#)

Dec. 11, 11:00am – 12:30pm MT: The CIHR is hosting a webinar to support participants with the requirements of the funding opportunity [Advancing 2S/LGBTQI+ Health Through Research](#). This grant is made available to projects that advance, strengthen, and enhance inter-disciplinary, high-impact, and community-engaged health research that addresses the health priorities of 2S/LGBTQI+ individuals and communities in Canada. Webinar details [here](#) and register interest for the funding opportunity by Feb. 11, 2026.

Opportunities and Award Nomination

The deadline to nominate a colleague or yourself for the **Cumming School of Medicine's (CSM) Equity, Diversity, Inclusion, and Accessibility (EDIA) Award** is November 30! This award recognizes the efforts of CSM faculty members, learners, staff, postdoctoral scholars, and work units toward creating an equitable, diverse, inclusive culture at CSM, and/or within their community of practice. The winning nomination receives \$1500 to be split among all those listed in the nomination. Details [here](#)

The Canadian Medical Protective Association (CMPA) has [Equity Scholarships](#) to cover registration fees to attend the 2026 **International Congress on Academic Medicine (ICAM)** (Apr. 16-19) in Ottawa. Physicians and physician trainees who are currently training or practicing in Canada, and who self-identify as Black, Indigenous (First Nations, Inuit, and Métis) or racialized, are encouraged to apply by the Jan. 2 deadline.

CIHR has launched the next iteration of the [Research Excellence, Diversity, and Independence \(REDI\) Early Career Transition Award](#). The REDI program aims to promote scientific excellence and promote diversity in Canada's research ecosystem. It is a two-phase program designed to support trainees (post-doctoral researchers, clinicians, and PhD-holding research associates) from underrepresented groups who are aiming to launch an independent research career in Canada, and would benefit from 1-3 years of structured, mentored development to support that transition. [UCalgary Research Services](#) provides support for submitting an application – register by Feb. 2, 2026 to participate!

Two researchers at Western University are seeking people involved in medical education research with a focus or interest in EDI to participate in a research study, **Measuring the Shifting Temperature of EDI Research in Medical Education: An Exploration of the Experience for EDI Researchers in the Current Sociocultural Climate**. Click [here](#) if you are interested in participating by completing an anonymous online survey that will ask questions related to your experiences with publishing, funding, institutional support, and sociopolitical pressures impacting EDI-related scholarship.

Resources:

Coursera, a global online learning platform that offers access to high-quality online courses, has a free three-module course on [Health Across the Gender Spectrum](#). The course includes illustrated stories and short teaching videos to help learners gain a better understanding of gender identity and the gender spectrum, and Stanford University physicians, K-12 educators, and transgender faculty members offer practical tips for parents, teachers, healthcare providers, and allies on creating a more gender-expansive environment.

Recordings of recent webinars, podcasts and presentations:

A recording of a recent webinar, [Equity, Diversity, Inclusion & Accessibility \(EDIA\) in Health Professions Education: Implications for Health Learning Systems and Public Health](#), hosted by the CSM Department of Community Health Sciences and the O'Brien Institute for Public Health and presented by Dr. Aliya Kassam explores how the individual, programmatic, systemic and structural influences in health professions education can assist in the culture change of higher education institutions and healthcare services alike.

EDIA Quote of the Day

Not all men practice violence against women, but all women live with the threat of male violence every single day. All over the Earth.

~ Fuad Alakbarov

Newsletter curated by: Precision Equity and Social Justice Office | Cumming School of Medicine | University of Calgary | [website](#)



We acknowledge the traditional territories of the peoples of the Treaty 7 region of Southern Alberta. Calgary is also home to Métis Nation within Alberta (Nose Hill Métis District 5 and Elbow Métis District 6)