

EDIA news, resources and upcoming opportunities

January 28, 2026 edition

Curated by the CSM's Precision Equity and Social Justice Office



Hello EDIA champions,

February is **Black History Month** and this year's theme is *30 Years of Black History Month: Honouring Black Brilliance Across Generations — From Nation Builders to Tomorrow's Visionaries*. The theme celebrates three decades of Black History Month in Canada and recognizes the enduring legacy of Black Canadians, whose leadership, creativity, innovation and resilience have shaped our past, continue to influence our present, and will inspire future generations. Check out these special events taking place for Black History Month:

- **Feb. 3, 6:30 – 10:00pm MT:** Calgary's Grand Theatre is hosting a special event, [Honouring the Legacy of Charles Daniels](#). [Mr. Daniels](#) experienced racial discrimination in 1914 when he was denied access to his ticketed seat and instead directed to a seat in the “coloured section”, who then hired a lawyer and filed a discrimination lawsuit against the theatre ownership and management, making it one of the first civil rights cases in Alberta. The evening will include art, live music, and storytelling, celebrating Mr. Daniels legacy and modern Black artists.
- **Feb. 5, 11:00am – 12:00pm MT:** The Canadian Centre for Diversity and Inclusion presents a virtual panel discussion for Black History Month, [Exploring Black Leadership](#). This webinar will explore the evolving landscape of Black leadership across Canada through the lens of diversity, equity, inclusion, and accessibility, spotlighting the innovation and collective impact of Black leaders across sectors. AHS is a partner with CCDI and those registering with an AHS email can attend at no cost by selecting ‘employer partner’.
- **Feb. 5, 12:00 – 2:00pm MT:** UCalgary's Faculty of Law invites everyone to attend a hybrid presentation in commemoration of Black History Month, [Judged by Data: The Future of Fairness, Governing AI When Freedom Is at Stake, and What the Public Needs to Know About Justice in the Age of Artificial Intelligence](#). The keynote examines how algorithmic systems are influencing policing, courts, sentencing, and supervision, and why fairness cannot be assumed simply because technology is involved. The talk reveals how historical inequities, racial bias, and governance gaps can be encoded into automated decision-making, often with profound consequences for due process and public trust. Register for [in-person](#) or [virtual](#) attendance by Jan. 29, noon.
- **Feb. 5, 5:00 – 7:00pm MT:** UCalgary's Faculty of Nursing is hosting an in-person presentation, followed by an African meal, on main campus (Craigie Hall, CHC 119), [Global and Local Research Insight on Wellbeing of Children and Youth of African Descent: Forging New Directions](#). This research-informed and community-focused conversation will connect global evidence with the Canadian context and conclude with a town hall on collective action, with keynotes from UCalgary's Dr. Bukola Salami and Dr. Mary Ani-Amponsah from the University of Ghana.
- **Feb. 7, 10:00am – 5:00pm MT:** Calgary's National Music Centre is hosting a free event, [Black History Month 30-Year Celebration](#), including music performances, a fashion show, conversations with Black leaders, and a market showcasing Black vendors.
- **Feb. 10, 12:30 – 2:30pm MT:** The CSM community is invited to celebrate with the Dean's Office at a [Black History Month Luncheon](#) in the HRIC Azrieli Atrium. Enjoy light refreshments, hear a keynote from Dr. Malinda Smith, Associate VP (Research – EDI), and network with your colleagues.
- **Feb. 25, 3:00 – 5:00pm MT:** Everyone is invited to attend a panel discussion and networking session, [Celebrating Black Scholarship](#), hosted by CSM's PESJO and the Centre for Research and Innovation in Health Sciences Education.

Upcoming EDI-related events and webinars

Jan. 29, 12:00 – 1:30pm MT: UCalgary's Indigenous Research Support Team coordinates an [Indigenous Research Community of Practice \(IRCoP\)](#) to provide a space for UCalgary Indigenous and non-Indigenous scholars (students, staff, faculty, and alumni) interested in doing, supporting and interested in learning about Indigenous research. This is a great

opportunity to network, connect, and create capacity across campus, discussing topics such as mentorship, university processes, and sharing of research projects and initiatives. If you are interested in participating in this virtual meeting, [email](#) for more details.

Jan. 29, 12:00 – 1:30pm MT: The National Collaborating Centre for Indigenous Health is presenting a webinar on **Indigenous-specific Health Impact Assessment: What would it look like in Canada?** This webinar will explore what distinctions-based Indigenous-specific health impact assessment could look like, advancing Indigenous Peoples' knowledges, values, and priorities throughout the HIA process. More details and registration [here](#)

Jan. 30, 12:00 – 1:00pm MT: UCalgary staff, faculty, and learners are invited to an online workshop on **Responding to Disclosures of Sexual and Gender-Based Violence**, offered by UCalgary's Sexual and Gender-Based Violence Prevention and Support Office. Information and registration [here](#). Also offered [Feb. 11](#)

Feb 2, 9:30 - 11:30am MT: The Alberta Children's Hospital Research Institute is presenting an online **Indigenous Research Workshop**, with Keeta Gladue, manager of UCalgary's Indigenous Research Support Team. Register [here](#)

Feb. 2, 3:30 – 5:00pm MT: Kiipitakoyis, (Grandmother's Lodge) in the Faculty of Social Work, welcomes you to join in person or online to **Storytelling with Elder Charlotte YellowHorn-McLeod** who will share traditional Blackfoot stories passed down to her through generations, alongside stories from her own life. Details and registration [here](#)

Feb. 3, 8:00am – 12:30pm MT: UCalgary faculty and staff are invited to attend an in-person workshop, **The Working Mind**. Participants will increase their awareness of mental health, learn how to reduce the stigma of mental illnesses, and discover resources to maintain positive mental health and increase resiliency. Details and registration [here](#)

Feb. 3, 10:00 – 11:00am MT: Join an online workshop on **Weight Stigma: An Evidence Update for Medical Educators**, hosted by the CSM Office of Faculty Development. Weight-based bias remains common in clinical training and can unintentionally affect diagnosis, clinical reasoning, and patient trust. This workshop reviews current evidence on weight and health, clarifies misconceptions, and helps faculty align their teaching and clinical modeling with up-to-date, patient-centred best practices. (Also offered in person at Foothills campus on [Feb. 4](#) noon). Information and registration [here](#)

Feb. 4, 3:00 – 4:00pm MT: Join the CSM O'Brien Institute for Public Health and partners for a webinar on **Immunization in Alberta: Strengthening Immunization in Alberta Through Equity-Focused Community Engagement**. The session will explore barriers to vaccine access and uptake among equity-deserving populations, including immigrant and refugee communities, Indigenous communities, and populations where trust, access and cultural context strongly shape vaccine decision-making. Panelists will share insights on culturally responsive outreach, relationship-building, and strategies to support vaccine confidence and access across diverse settings. Details and registration [here](#)

Feb. 5, 1:00 – 3:00pm MT: Join an online webinar on **The Future of EDI at Post-Secondary Institutions in Alberta & Beyond**. Dr. Shirley Anne Tate, UAlberta's CRC Chair in Feminism and Intersectionality will provide a keynote lecture, followed by a roundtable, where scholars featured in [Unmasking Academia](#) will connect their insights to the current EDI landscape. Register [here](#)

Feb. 9, 11:00am – 12:00pm MT: Join the UCalgary Sexual and Gender Based Violence Prevention and Response Office to chat about **Consent and Boundary Basics**. This online workshop introduces the aspects of consent, defines boundaries, and gives strategies for communicating our own boundaries and rolling with rejection. Details and registration [here](#).

Feb. 10, 10:00 – 11:30am MT: Members of UCalgary academic selection committees are encouraged to participate in an online workshop on **Equitable and Inclusive Hiring for Academic Selection**. Learn about equitable and inclusive hiring, how to apply an EDI lens through the recruitment and selection process, the impact of implicit bias, and tools to mitigate bias. More information and registration [here](#) (also offered [Mar. 5](#))

Feb. 11, 11:00am – 12:00pm MT: The Canadian Centre for Diversity and Inclusion presents a virtual workshop, **Disrupting Microaggressions in the Workplace**. This webinar will provide learners will the ability to understand microaggressions and their impacts while building personal and professional practices that challenge bias and encourage safety and equity. AHS is a partner with CCDI and those registering with an AHS email can attend at no cost by selecting 'employer partner'. Details and registration [here](#)

Feb. 11, 1:00 – 4:00pm MT: The CSM community is invited to attend **From Bystander to Upstander: Intervention Training**, hosted by the Office of Faculty Development. This three-hour in-person course at the Foothills campus will prepare learners, faculty, and staff to speak up and stand up when they witness discrimination and harassment. Register [here](#)

Feb. 12, 12:00 – 1:00pm MT: Join the **One Child Every Child Equitable Pathways Reading Group** as they discuss *Working Together: Practicing the Science of Diversity, Equity, and Inclusion* by Mikki Hebl and Eden King, every second Thursday until June 11. Join in person or online. More details and registration [here](#)

Feb. 12, 3:00 – 7:00pm MT: The UCalgary Gender and Sexuality Studies Program presents the **Take Five Feminist Minutes Film Festival** at the Women's Resource Centre on main campus. Drop by to view films created by students and partake in refreshments. More details and registration [here](#)

Upcoming EDI-related Courses and Conferences:

Feb. 13 & 14: UCalgary CSM's Disability and Sexuality Lab is hosting the [**Sexuality, Disability, and the Power to Disrupt**](#) conference. Participants can register at no cost to attend this virtual event, which will focus on centring disabled voices, challenging assumptions, and providing open space for conversations about love, desire, pleasure, and intimacy.

Feb. 17 – 20: UCalgary faculty, staff, alumni, and learners are invited to register for the **Indigenous Relations Training Program**, facilitated by Writing Symbols Lodge. This in-person in-depth program helps participants deepen their understanding of Indigenous histories, world views and pathways to Reconciliation. Register by Feb. 13. More details and registration link [here](#)

Feb. 19 & 20: UCalgary staff, faculty and learners are invited to participate in a two-day, in-person **First Responder to Sexual Assault and Abuse Training™** workshop. The session will build the capacity of all UCalgary community members to assess and respond effectively to disclosures of sexual assault and sexual abuse. More details and registration [here](#)

Feb. 19 & Mar. 2: Members of the Cumming School of Medicine community are invited to register for a two-part online learning series on **Understanding Indigenous Health Policy**, presented by the Office of Faculty Development and the Indigenous, Global, and Local Health Office. Dr. Esther Tailfeathers, newly appointed Assistant Dean of the Indigenous Health Program, will co-lead this series exploring how historical and contemporary policies continue to shape Indigenous health and healthcare delivery in Canada. Details and registration [here](#).

Opportunities and Award Nomination

CIHR has launched the next iteration of the [**Research Excellence, Diversity, and Independence \(REDI\) Early Career Transition Award**](#). The REDI program aims to promote scientific excellence and promote diversity in Canada's research ecosystem. It is a two-phase program designed to support trainees (post-doctoral researchers, clinicians, and PhD-holding research associates) from underrepresented groups who are aiming to launch an independent research career in Canada, and would benefit from 1-3 years of structured, mentored development to support that transition. [UCalgary Research Services](#) provides support for submitting an application – register by Feb. 2 to participate!

CIHR has a new funding opportunity, [**Advancing 2S/LGBTQI+ Health Through Research**](#). This grant is made available to projects that advance, strengthen, and enhance inter-disciplinary, high-impact, and community-engaged health research that addresses the health priorities of 2S/LGBTQI+ individuals and communities in Canada. Register interest for the funding opportunity by [Feb. 11](#).

Resources – focus on Black History Month:

A free UAlberta self-paced online course on [Black Canadians: History, Presence, and Anti-Racist Futures](#) is available on Coursera

The Canadian Museum of Human Rights has created an online resource telling the [Story of Black Slavery in Canadian History](#).

The City of Calgary has curated a [collection of videos, books, multimedia](#) and more for everyone to learn more about the contributions, impact, and determination of Black communities in Calgary and Alberta.

The Government of Canada has compiled resources for [Addressing Anti-Black Racism](#).

Recordings of recent webinars, podcasts and presentations:

Canada Heritage has curated a selection of [videos about Black history in Canada](#).

EDIA Quote of the Day

Every great dream begins with a dreamer. Always remember, you have within you the strength, the patience, and the passion to reach for the stars to change the world.

~ Harriet Tubman

Newsletter curated by: Precision Equity and Social Justice Office | Cumming School of Medicine | University of Calgary | [website](#)



We acknowledge the traditional territories of the peoples of the Treaty 7 region of Southern Alberta. Calgary is also home to Métis Nation within Alberta (Nose Hill Métis District 5 and Elbow Métis District 6)

The Precision Equity and Social Justice Office receives notifications of upcoming events and activities related to equity, diversity, inclusion and wellness from external and internal organizations. From time to time, we will be sending out notifications of these opportunities so that you can participate or share them with your colleagues. Please click [here](#) to unsubscribe from the newsletter.