

EDIA news, resources and upcoming opportunities

February 4, 2026 edition

Curated by the CSM Precision Equity and Social Justice Office



Hello EDIA champions,

February is **Black History Month**, a time to celebrate the many contributions and achievements made by Black Canadians. This year's theme is *30 Years of Black History Month: Honouring Black Brilliance Across Generations — From Nation Builders to Tomorrow's Visionaries*. Learn more about Black History Month and download the Heritage Canada digital toolkit [here](#) and register for any or all of the following events:

- **Feb. 5, 11:00am – 12:00pm MT:** The Canadian Centre for Diversity and Inclusion presents a virtual panel discussion for Black History Month, [Exploring Black Leadership](#). This webinar will explore the evolving landscape of Black leadership across Canada through the lens of diversity, equity, inclusion, and accessibility, spotlighting the innovation and collective impact of Black leaders across sectors. AHS is a partner with CCDI and those registering with an AHS email can attend at no cost by selecting 'employer partner'.
- **Feb. 5, 5:00 – 7:00pm MT:** UCalgary's Faculty of Nursing is hosting an in-person presentation, followed by an African meal, on main campus (Craigie Hall, CHC 119), [Global and Local Research Insight on Wellbeing of Children and Youth of African Descent: Forging New Directions](#). This research-informed and community-focused conversation will connect global evidence with the Canadian context and conclude with a town hall on collective action, with keynotes from UCalgary's Dr. Bukola Salami and Dr. Mary Ani-Amponsah from the University of Ghana.
- **Feb. 7, 10:00am – 5:00pm MT:** Calgary's National Music Centre is hosting a free event, [Black History Month 30-Year Celebration](#), including music performances, a fashion show, conversations with Black leaders, and a market showcasing Black vendors.
- **Feb. 10, 12:30 – 2:30pm MT:** The CSM community is invited to celebrate with the Dean's Office at a [Black History Month Luncheon](#) in the HRIC Azrieli Atrium. Enjoy light refreshments, hear a keynote from Dr. Malinda Smith, Associate VP (Research – EDI), and network with your colleagues.
- **Feb. 25, 3:00 – 5:00pm MT:** Everyone is invited to attend a panel discussion and networking session, [Celebrating Black Scholarship](#), hosted by CSM's PESJO and the Centre for Research and Innovation in Health Sciences Education.

Upcoming EDI-related events and webinars

Feb. 5, 12:00 – 1:00pm MT: UAlberta's John Dossetor Health Ethics Centre presents an online session on **Cross-Cultural Communication during Critical Illness: A Matter of Bioethical Relevance**. This session will explore how cross-cultural communication underscores barriers to care that threaten health equity and will discuss strategies for fostering cultural safety, particularly in the critical care environment. Details and registration [here](#)

Feb. 5, 1:00 – 3:00pm MT: Join an online webinar on **The Future of EDI at Post-Secondary Institutions in Alberta & Beyond**. Dr. Shirley Anne Tate, UAlberta's CRC Chair in Feminism and Intersectionality will provide a keynote lecture, followed by a roundtable, where scholars featured in [Unmasking Academia](#) will connect their insights to the current EDI landscape. Register [here](#)

Feb. 9, 11:00am – 12:00pm MT: Join the UCalgary Sexual and Gender Based Violence Prevention and Response Office to chat about **Consent and Boundary Basics**. This online workshop introduces the aspects of consent, defines boundaries, and gives strategies for communicating our own boundaries and rolling with rejection. Details and registration [here](#).

Feb. 10, 10:00 – 11:30am MT: Members of UCalgary academic selection committees are encouraged to participate in an online workshop on **Equitable and Inclusive Hiring for Academic Selection**. Learn about equitable and inclusive hiring, how to apply an EDI lens through the recruitment and selection process, the impact of implicit bias, and tools to mitigate bias. More information and registration [here](#) (also offered [Mar. 5](#))

Feb. 11, 11:00am – 12:00pm MT: The Canadian Centre for Diversity and Inclusion presents a virtual workshop, **Disrupting Microaggressions in the Workplace**. This webinar will provide learners with the ability to understand microaggressions and their impacts while building personal and professional practices that challenge bias and encourage safety and equity. AHS is a partner with CCDI and those registering with an AHS email can attend at no cost by selecting 'employer partner'. Details and registration [here](#)

Feb. 11, 12:00 – 1:00pm MT: UCalgary staff, faculty, and learners are invited to an online workshop on **Responding to Disclosures of Sexual and Gender-Based Violence**, offered by UCalgary's Sexual and Gender-Based Violence Prevention and Support Office. Information and registration [here](#). Also offered [Feb. 27](#)

Feb. 11, 1:00 – 4:00pm MT: The CSM community is invited to attend **From Bystander to Upstander: Intervention Training**, hosted by the Office of Faculty Development. This three-hour in-person course at the Foothills campus will prepare learners, faculty, and staff to speak up and stand up when they witness discrimination and harassment. Register [here](#)

Feb. 12, 12:00 – 1:00pm MT: Join the **One Child Every Child Equitable Pathways Reading Group** as they discuss *Working Together: Practicing the Science of Diversity, Equity, and Inclusion* by Mikki Hebl and Eden King, every second Thursday until June 11. Join in person or online. More details and registration [here](#)

Feb. 12, 3:00 – 7:00pm MT: The UCalgary Gender and Sexuality Studies Program presents the **Take Five Feminist Minutes Film Festival** at the Women's Resource Centre on main campus. Drop by to view films created by students and partake in refreshments. More details and registration [here](#)

Feb. 17, 12:30 – 1:30pm MT: CSM's Parents PostDoc Working Group invites parents and potential parents to a hybrid panel discussion, **Peer Review & Playdates: Parenting and Early Career Q&A Panel**. This event, held at the HSC and online, will include a panel of experienced researchers and parents as they share insights, challenges, and personal experiences navigating life in academia with a family. More details and registration [here](#)

Feb. 18, 12:00 – 1:30pm MT: UCalgary's Office of Indigenous Engagement presents the first webinar in its 2026 Indigenous Knowledge Lecture Series, a public learning program where leaders and scholars share Indigenous knowledge and research methodologies. Dr. Terry Poucette will present **Is Reconciliation Dead?** More information [here](#) and register [here](#)

Upcoming EDI-related Courses and Conferences:

Feb. 13 & 14: UCalgary CSM's Disability and Sexuality Lab is hosting the [Sexuality, Disability, and the Power to Disrupt](#) conference. Participants can register at no cost to attend this virtual event, which will focus on centring disabled voices, challenging assumptions, and providing open space for conversations about love, desire, pleasure, and intimacy.

Feb. 17 – 20: UCalgary faculty, staff, alumni, and learners are invited to register for the **Indigenous Relations Training Program**, facilitated by Writing Symbols Lodge. This in-person in-depth program helps participants deepen their understanding of Indigenous histories, world views and pathways to Reconciliation. Register by Feb. 13. More details and registration link [here](#)

Feb. 19 & 20: UCalgary staff, faculty and learners are invited to participate in a two-day, in-person **First Responder to Sexual Assault and Abuse Training™** workshop. The session will build the capacity of all UCalgary community members to assess and respond effectively to disclosures of sexual assault and sexual abuse. More details and registration [here](#)

Feb. 19 & Mar. 2: Members of the Cumming School of Medicine community are invited to register for a two-part online learning series on **Understanding Indigenous Health Policy**, presented by the Office of Faculty Development and the Indigenous, Global, and Local Health Office. Dr. Esther Tailfeathers, newly appointed Assistant Dean of the Indigenous Health Program, will co-lead this series exploring how historical and contemporary policies continue to shape Indigenous health and healthcare delivery in Canada. Details and registration [here](#)

Mar. 4 & 5: The Canadian Centre for Diversity and Inclusion presents a virtual UnConference on [Belonging in complex times: Equity and courage at work](#).

Mar. 11 – 13: The Canadian Organization for Gender and Sex Research (COGS) is hosting their 3rd International COGS Meeting in Toronto, which will bring together researchers, clinicians, policymakers, and community leaders to explore the theme [Sex, Gender and Health: Catalyzing Change in an Evolving World](#).

Mar. 14, 8:00am – 3:30pm MT: The CSM's Community Rehabilitation and Disability Studies Students' Association (CRDSSA) presents its annual [Disability Research Conference](#), with the theme, *Knowledge as Resistance: Reimagining Systems and Possibilities for Disability Justice*, at the Sinneave Family Child Development Centre. Students, researchers, and community members are invited to join this free event to examine how knowledge can function as a tool for resistance and social transformation for disability justice.

Apr. 21: Health Data Research Network Canada's 4th annual public forum, [Health Data for All of Us: Our Health Data Journey](#), takes place in person (Ottawa) and online. The forum will explore key ethical, equity and privacy challenges related to how our personal data move through the health system.

Opportunities and Award Nomination

CIHR has a new funding opportunity, [Advancing 2S/LGBTQI+ Health Through Research](#). This grant is made available to projects that advance, strengthen, and enhance inter-disciplinary, high-impact, and community-engaged health research that addresses the health priorities of 2S/LGBTQI+ individuals and communities in Canada. Register interest for the funding opportunity by [Feb. 11](#).

Two researchers at Western University are seeking people involved in medical education research with a focus or interest in EDI to participate in a research study, **Measuring the Shifting Temperature of EDI Research in Medical Education: An Exploration of the Experience for EDI Researchers in the Current Sociocultural Climate**. Click [here](#) if you are interested in participating by completing an anonymous online survey that will ask questions related to your experiences with publishing, funding, institutional support, and sociopolitical pressures impacting EDI-related scholarship.

Resources:

Read about how the [History of Colonialism and Slavery Still Impacts Black People in Canada](#) in this article in Policy Options.

An article in Inside Higher Ed, discusses [Equity-Minded Mentorship as Courageous Action](#), a way for individual faculty members to continue to advance equity despite lack of institutional supports to help people from equity-deserving groups. The article describes five actions individuals can take to provide mentorship and allyship to students and early-career scholars.

Recordings of recent webinars, podcasts and presentations:

The Black Health Education Collaborative has a recorded webinar, [Why Anti-Racist Healthcare Matters](#), with a focus on Black health and anti-Black racism in healthcare, exploring how anti-racist and inclusive practices improves the healthcare system and patient care for all.

EDIA Quote of the Day

Ignorance and prejudice are the handmaidens of propaganda. Our mission, therefore, is to confront ignorance with knowledge, bigotry with tolerance, and isolation with the outstretched hand of generosity. Racism can, will, and must be defeated.

~ Kofi Annan

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We acknowledge the traditional territories of the peoples of the Treaty 7 region of Southern Alberta. Calgary is also home to Métis Nation within Alberta (Nose Hill Métis District 5 and Elbow Métis District 6)

The Precision Equity and Social Justice Office receives notifications of upcoming events and activities related to equity, diversity, inclusion and wellness from external and internal organizations. From time to time, we will be sending out notifications of these opportunities so that you can participate or share them with your colleagues. Please click [here](#) to unsubscribe from the newsletter.