

EDIA news, resources and upcoming opportunities

February 25, 2026 edition

Curated by the CSM Precision Equity and Social Justice Office



Hello EDIA champions,

As **Black History Month** comes to a close at the end of February, there is still time to attend a couple of events!

- **Feb. 25, 3:00 – 5:00pm MT:** Everyone is invited to attend a panel discussion and networking session, **Celebrating Black Scholarship** at an in-person event at Foothills campus is hosted by CSM's PESJO and the Centre for Research and Innovation in Health Sciences Education. There will be a panel of speakers across different stages of their academic career, a display highlighting Black scholars and researchers within the Cumming School of Medicine, and time afterwards for connection and light refreshments. Details and registration [here](#) – feel free to pop in without registering!
- **Feb. 27, 12:00 – 1:30 pm MT:** UCalgary's Faculty of Social Work is hosting a hybrid event, **Celebrating Black Brilliance: In Conversation with Dr. David Este**. Dr. Este will reflect on the origins and evolution of Black History Month in both the United States and Canada, engage with contemporary issues shaping the lives of Black Canadians, and be joined by a panel of intergenerational change-makers who will pose questions and offer reflections, creating space for shared learning, dialogue, and connection. Details and registration [here](#)

Upcoming EDI-related events and webinars

Feb. 26, 12:00 – 1:30pm MT: UCalgary's Indigenous Research Support Team coordinates an [Indigenous Research Community of Practice \(IRCoP\)](#) to provide a space for UCalgary Indigenous and non-Indigenous scholars (students, staff, faculty, and alumni) interested in doing, supporting and interested in learning about Indigenous research. This is a great opportunity to network, connect, and create capacity across campus, discussing topics such as mentorship, university processes, and sharing of research projects and initiatives. If you are interested in participating in this virtual meeting, [email](#) for more details.

Feb. 27, 12:00 – 1:00pm MT: UCalgary staff, faculty, and learners are invited to an online workshop on **Responding to Disclosures of Sexual and Gender-Based Violence**, offered by UCalgary's Sexual and Gender-Based Violence Prevention and Support Office. Information and registration [here](#).

Mar. 4, 12:00 – 1:30pm MT: The Alliance against Violence & Adversity (AVA) presents a webinar, **Female Genital Mutilation: Awareness, Prevention, Action**. Female genital mutilation/cutting (FGM/C) is a form of gender-based violence, child abuse, and a serious human rights violation that affects thousands of women and girls in Canada. This training provides professionals with a clear, evidence-based understanding of FGM/C within the Canadian context, including risk factors, legal obligations, and the realities faced by survivors. Details and registration [here](#)

Mar. 4, 12:00 – 1:30pm MT: EQUIP Health Care is hosting a webinar, **Supporting Equity-Oriented Health Care Responses to Gender-Based Violence and Substance Use in the Emergency Services Sector**. This session will share evidence-informed tools and resources on the intersections of gender-based violence, trauma, mental health, and substance use. Similar sessions are offered for **Health Care Educators (Mar. 10)** and **Direct Care Providers (Mar. 18)**. More details and registrations [here](#)

Mar. 5, 1:00 – 2:30pm MT: Members of UCalgary academic selection committees are encouraged to participate in an online workshop on **Equitable and Inclusive Hiring for Academic Selection**. Learn about equitable and inclusive hiring, how to apply an EDI lens through the recruitment and selection process, the impact of implicit bias, and tools to mitigate bias. More information and registration [here](#) (offered [monthly](#))

Mar. 10, 11:00am – 12:00pm MT: Join a webinar hosted by UManitoba’s Centre for Healthcare Innovation on **Public Engagement and Data Equity**. Learning objectives include identifying steps in the research process where equity can be embedded and successes and failures when involving the public in research using health data. Details and registration [here](#)

Mar. 10, 11:00am – 12:00pm MT: The Canadian Centre for Diversity and Inclusion presents for [International Women’s Day Panel: Inspiration, Insight, Impact](#). This webinar will explore how women are redefining leadership for a more equitable future and what it means to lead inclusively, while navigating complex systems in workplaces and communities. AHS is a partner with CCDI and those registering with an AHS email can attend at no cost by selecting ‘employer partner’.

Mar. 10, 2:00 – 3:00pm MT: UCalgary’s Taylor Institute for Teaching and Learning presents an online workshop, **UDL and Inclusive D2L Course Design**. Participants will learn about the Universal Design for Learning (UDL) framework and how to address challenges students may face in the D2L platform. More details and registration [here](#)

Mar. 11, 1:00 – 4:00pm MT: The UCalgary community is invited to attend an in-person workshop on main campus, **Enhancing a Culture of Respect in the Workplace**. This workshop builds personal and leadership effectiveness by exploring why respect matters, clarifying UCalgary’s respectful workplace policies, and defining behaviours such as harassment and violence. Also offered [May 20](#). More details and registration [here](#)

Mar. 12, 12:00 – 1:00pm MT: Join the **One Child Every Child Equitable Pathways Reading Group** as they discuss *Working Together: Practicing the Science of Diversity, Equity, and Inclusion* by Mikki Hebl and Eden King, every second Thursday until June 11. Join in person or online. More details and registration [here](#)

Upcoming EDI-related Courses and Conferences:

Mar. 7, 9:15am – 4:15pm MT: The CSM O’Brien Institute is co-hosting the **2nd Annual Women’s Health Symposium** at the Calgary Central Library. Celebrate International Women’s Day at this free event with expert talks on key women’s health topics, interactive exhibitor booths, and a free bagged lunch for the first 150 attendees. Details and registration [here](#)

Mar. 11 – 13: The Canadian Organization for Gender and Sex Research (COGS) is hosting their 3rd International COGS Meeting in Toronto, which will bring together researchers, clinicians, policymakers, and community leaders to explore the theme [Sex, Gender and Health: Catalyzing Change in an Evolving World](#).

Mar. 14, 8:00am – 3:30pm MT: The CSM’s Community Rehabilitation and Disability Studies Students’ Association (CRDSSA) presents its annual [Disability Research Conference](#), with the theme, *Knowledge as Resistance: Reimagining Systems and Possibilities for Disability Justice*, at the Sinneave Family Child Development Centre. Students, researchers, and community members are invited to join this free event to examine how knowledge can function as a tool for resistance and social transformation for disability justice.

Apr. 21: Health Data Research Network Canada’s 4th annual public forum, [Health Data for All of Us: Our Health Data Journey](#), takes place in person (Ottawa) and online. The forum will explore key ethical, equity and privacy challenges related to how our personal data move through the health system.

Apr. 28 – 30: Registration is now open for the UCalgary Taylor Institute for Teaching and Learning’s **Conference on Postsecondary Learning and Teaching**. This year’s theme, *From Disruption to Connection: Digital Transformation in Postsecondary Education*, will focus the role that evolving technologies are playing in shaping teaching and learning practices. Early bird registration until Mar. 18. More details and registration [here](#)

Opportunities and Award Nomination

The [National Black-Affirming Research Methods Summer Institute](#) is a national, SSHRC-funded, bilingual training initiative hosted at the University of Ottawa from May 13-15. Undergraduate and graduate students interested in

strengthening research methods and methodological practice in research involving Black communities are invited to apply by Feb. 28.

Resources:

DORA (Declaration on Research Assessment) has launched an [Introductory Course on Responsible Research Assessment](#). This free, online, self-paced, 4-part course is designed to a foundational entry-level understanding of research assessment and to help participants understand why research assessment matters and how they can contribute to strengthen it. Through practical insights, examples, and foundational concepts, the course equips participants to support fairer and more effective ways of evaluating research and researchers.

The National Institute on Ageing has released results from the [2025 Ageing in Canada Survey](#), with insights into substantial inequities among older adults, and how many adverse socioeconomic and health outcomes disproportionately affect older women.

EDIA Quote of the Day

Laundry is the only thing that should be separated by colour.

~ author unknown

Newsletter curated by: Precision Equity and Social Justice Office | Cumming School of Medicine | University of Calgary | [website](#)



We acknowledge the traditional territories of the peoples of the Treaty 7 region of Southern Alberta. Calgary is also home to Métis Nation within Alberta (Nose Hill Métis District 5 and Elbow Métis District 6)

The Precision Equity and Social Justice Office receives notifications of upcoming events and activities related to equity, diversity, inclusion and wellness from external and internal organizations. From time to time, we will be sending out notifications of these opportunities so that you can participate or share them with your colleagues. Please click [here](#) to unsubscribe from the newsletter.