

EDIA news, resources and upcoming opportunities

March 25, 2026 edition

Curated by the CSM's Precision Equity and Social Justice Office



Hello EDIA champions,

Upcoming EDI-related events and webinars

Mar. 26, 12:00 – 12:40pm MT: UCalgary's Faculty of Nursing is hosting an online workshop on **Health Disparities Experienced by Emerging Adult Women who live with Chronic Pain**. This session will focus on the disparities experienced by women, aged 18 – 29, such as insufficient pain management and their unique challenges navigating chronic illness, dating, body image, college, careers, establishing independence from family, and bearing children. Details and registration [here](#)

Mar. 26, 12:00 – 1:30pm MT: UCalgary's Indigenous Research Support Team coordinates an [Indigenous Research Community of Practice \(IRCoP\)](#) to provide a space for UCalgary Indigenous and non-Indigenous scholars (students, staff, faculty, and alumni) interested in doing, supporting and interested in learning about Indigenous research. This is a great opportunity to network, connect, and create capacity across campus, discussing topics such as mentorship, university processes, and sharing of research projects and initiatives. If you are interested in participating in this virtual meeting, [email](#) for more details.

Mar. 30, 10:30am – 12:00pm: UCalgary faculty members and staff are invited to attend an in-person session on main campus, **Teaching through a Lens of Neurodiversity and UDL**. Led by two neurodivergent students, participants will learn more about teaching through a neuro-inclusive lens as well as opportunities to embed Universal Design for Learning into course practices to further benefit all students. Registration [here](#)

Mar. 30, 11:30am – 12:30pm MT: Faculty members, learners, and staff at Foothills campus are invited to drop in at a **Multicultural Event** in the HRIC Atrium. Experience a rich mix of traditions through food, and interactive booths representing diverse communities. This is a great opportunity to connect, learn, and appreciate the cultural diversity within our community!

Mar. 30, 11:30am – 1:00pm MT: The UCalgary Queer Research Hub is hosting **Quali-Tea Time and Lunch** on main campus, a peer support circle for graduate students, faculty, and researchers to share experiences of doing queer research and navigating academia as queer scholars. Enjoy free pizza, tea, coffee, and snacks while enjoying conversation, connection, and community. Details and registration [here](#)

Mar. 30, 1:00 – 2:00pm MT: The ABIM Foundation presents, **From Principles to Practice: Advancing Trustworthiness in Health Care**. This free webinar will explore how and why the AAMC's [Principles of Trustworthiness](#) utilize equity-focused, first-person language to bridge the gap between health care institutions and the communities they serve. Participants will be introduced to a practical four-phase cycle (Listen, Reflect, Act, Revisit) and learn how it can guide institutions toward becoming more trustworthy partners. Register [here](#)

Apr. 1, 8:30 – 9:30am MT: The Department of Paediatrics Grand Rounds is **Cross Cultural Communication with Indigenous Peoples**, facilitated by AHS's Jamie Harmon, Health Promotions Facilitator, Indigenous Education. This session, held in person at ACH's learning centre and on Zoom, will discuss how colonial history, intergenerational

trauma, and Indigenous worldviews influence communication, trust, and healthcare experiences for Indigenous children and their families, and provide practical approaches that honour Indigenous kinship systems and improve engagement. Register for the Zoom link [here](#)

Apr. 1, 9:00 – 10:30am MT: Members of UCalgary academic selection committees are encouraged to participate in an online workshop on **Equitable and Inclusive Hiring for Academic Selection**. Learn about equitable and inclusive hiring, how to apply an EDI lens through the recruitment and selection process, the impact of implicit bias, and tools to mitigate bias. More information and registration [here](#)

Apr. 1, 12:00 – 12:40pm MT: UCalgary's Faculty of Nursing is hosting an online workshop on **Spectrum at the Bedside: Understanding Autism as a Strength in Nursing**. This workshop will discuss what level 1 autism is, why the label is important, and what autism offers to nursing practice. Learn more about why more people are being diagnosed later in life, and what it means to mask. Details and registration [here](#)

Apr. 1, 12:00 – 1:00pm MT: UCalgary staff, faculty, and learners are invited to participate in an online workshop on **Bystander Intervention Training**. Participants will explore how to identify and intervene in situations where others are at risk of harm, and how to support fellow community members. Details and registration [here](#)

Apr. 2, 1:30pm MT: All professionals, students, and members of the community are invited to an online webinar, **Indigenous Mental Health**, hosted by the University of Regina. Dr. Holly Graham will discuss Indigenous mental health in rural and remote areas. Details and registration [here](#)

Apr. 8, 12:00 – 1:00pm MT: UCalgary staff, faculty, and learners are invited to an online workshop on **Responding to Disclosures of Sexual and Gender-Based Violence**, offered by UCalgary's Sexual and Gender-Based Violence Prevention and Support Office. Information and registration [here](#). Also offered [Apr. 24](#)

Apr. 9, 12:00 – 1:00pm MT: Join the **One Child Every Child Equitable Pathways Reading Group** as they discuss *Working Together: Practicing the Science of Diversity, Equity, and Inclusion* by Mikki Hebl and Eden King, once a month until June 11. Join in person or online. More details and registration [here](#)

Upcoming EDI-related Courses and Conferences:

Apr. 21: Health Data Research Network Canada's 4th annual public forum, [Health Data for All of Us: Our Health Data Journey](#), takes place in person (Ottawa) and online. The forum will explore key ethical, equity and privacy challenges related to how our personal data move through the health system.

Apr. 28 – 30: Register for the UCalgary Taylor Institute for Teaching and Learning's **Conference on Postsecondary Learning and Teaching**. This year's theme, *From Disruption to Connection: Digital Transformation in Postsecondary Education*, will focus the role that evolving technologies are playing in shaping teaching and learning practices. More details and registration [here](#)

Opportunities and Surveys

Students, faculty members, and staff are invited to participate in an anonymous **survey on neuroinclusion** at UCalgary. By participating in this voluntary study and sharing your attitudes about neurodivergent people, you can help the researchers understand the experiences of learners, faculty and staff which then could help with planning initiatives, wellness services and community building activities at UCalgary. Access the survey [here](#)

The Community-Based Research Centre (CBRC) has launched a [harm reduction program for smoking](#) that offers support for 2S/LGBTQIA+ folks who want to change their relationship with smoking or vaping. Services include one-on-one support, group support, and distribution of free nicotine replacement therapy kits.

Resources:

A recent article in The Lancet addressed structural ableism faced by physicians with disabilities, and how the Ottawa Hospital now has policies in place related to workplace accommodations. Check out [Being Human: Ableism, Advocacy, and Strengthening Medicine](#) by Michael J Quon.

The Canadian Centre for Diversity and Inclusion (CCDI) blog addressed the [Myth of Reverse Racism](#), discussing how the idea of reverse racism is problematic and harmful, and discusses the role of allies and accomplices in moving equity and social justice forward. The article also highlights a comedic [video discussing reverse racism](#) and what it might look like.

Statistics Canada looked at [health-adjusted life expectancy](#), a measure of both longevity and health status, of Canadians and found that females live longer but spend more years in poor health than males. Data also showed socioeconomic disparities, with those in higher income quintiles generally living longer in good health compared with those in lower income quintiles.

Recordings of recent webinars, podcasts and presentations:

A recent episode of [Lime, Listen & Learn: The People Leadership Lounge](#) involved the host, Abbiola Ballah, speaking with Minette Norman, author of [The Boldly Inclusive Leader](#), about the pressure to change how we talk about inclusion and what it means to keep leading with it even when the name changes.

EDIA Quote of the Day

We are way more powerful when we turn to each other and not on each other, when we celebrate our diversity... and together tear down the mighty walls of injustice.

~ Cynthia McKinney

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We acknowledge the traditional territories of the peoples of the Treaty 7 region of Southern Alberta. Calgary is also home to Métis Nation within Alberta (Nose Hill Métis District 5 and Elbow Métis District 6)

The Precision Equity and Social Justice Office receives notifications of upcoming events and activities related to equity, diversity, inclusion and wellness from external and internal organizations. From time to time, we will be sending out notifications of these opportunities so that you can participate or share them with your colleagues. Please click [here](#) to unsubscribe from the newsletter.