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RESPECTFULLY SUBMITTED BY: DR. ANTONIA STANG, ASSOCIATE PROFESSOR AND HEAD, DEPARTMENT OF PEDIATRICS, CUMMING SCHOOL OF MEDICINE, UNIVERSITY OF CALGARY AND CALGARY ZONE, ALBERTA HEALTH SERVICES.
THANK YOU TO OUR MEMBERS AND COLLABORATORS

COMMUNITY IN PEDIATRICS

When we were brainstorming ideas to help guide this year’s Annual Report, a common theme emerged: Community. This past year has shown us yet again how essential community is when facing unexpected challenges, providing us with a strong sense of belonging, support, and connection. And while no community is immune to adversity, our community in Pediatrics continually adapts and evolves to come out the other side even stronger and most importantly, together.

Over the past year, we have seen numerous examples of how our broader pediatric community has come together to support patients, families, and each other. With the E. coli outbreak in the fall, we saw physicians and healthcare providers at the Alberta Children’s Hospital (ACH) and in the community working together with public health and with the impacted daycares, ensuring that all patients and families received the best care possible. Nearly all of our clinical services at ACH and throughout the city have seen increasing patient volumes and complexity. Many of our teams have responded with innovative models of community outreach and by partnering with community pediatricians and community subspecialists. Part of what makes these models of care possible is the exemplary educational opportunities that our trainees have within the community to learn from our Department members who provide care in Calgary and across southern Alberta. We are also fortunate to have dedicated research teams who are focusing on community safety and how we can keep children out of our hospitals. Our Department members continue to demonstrate unwavering dedication and commitment across all of our CARE pillars – Clinical, Advocacy, Research and Education – with the ultimate goal of providing the best care possible for our patients and their families.

Our diverse community provides us all with great opportunities to learn from one another, build valuable connections, and provide and receive support. In 2023, we asked our Department members to help identify our top priorities for the coming year, and we are pleased to report on some of the progress we have made in these areas in this Annual Report. In the spring of 2024, we look forward to further defining our vision and goals with a new strategic plan. We want to ensure that this plan is meaningful, actionable, and reflective of the Department as a whole, and I look forward to hearing from our members about their top priorities and where we should focus our resources and attention over the next five years.

While each year seems to bring continued and unexpected challenges, I am endlessly inspired by our community in Pediatrics. I want to take this opportunity to express my gratitude to each and every one of our Department members for your ongoing efforts to support patients and families, and each other. Thank you for all that you do!

Sincerely,

Dr. Antonia Stang
Associate Professor and Head, Department of Pediatrics

“We have tried something new again for this year’s Annual Report – an interactive website! An online format promotes engagement, accessibility, and shareability, while allowing us to incorporate a mix of media types including video, images, text, and data.”

CLICK HERE TO VIEW OUR 2023 ANNUAL REPORT WEBSITE!

Dr. Heather Patterson
“alone we can do so little; together we can do so much”
-HELEN KELLER

OUR VISION
Excellence in each of our four CARE Pillars:
- Clinical Service
- Advocacy and Leadership
- Research
- Education

OUR MISSION
To promote, maintain, and restore health in children by:
- Delivering high quality, evidence-based clinical care
- Training caregivers at all levels
- Innovation and dissemination of new knowledge

OUR VALUES
- Compassion
- Respect
- Integrity
- Collaboration
- Leadership
- Innovation
Our Department leadership strongly values member input in helping to identify our top priorities. In March of 2023, we requested feedback and suggestions on where we should focus our resources and attention for the coming year. As seen below, our members ranked priorities outlined by our Deputy Heads for the following areas: Clinical Affairs, Professional Affairs, Research, and Education.

We are pleased to report on the progress we have made in these areas in 2023. In the coming year, we look forward to further defining our vision and goals with a new strategic plan that will help guide our next five years, a process which will again involve the input and feedback of our members and leaders throughout the Department of Pediatrics. We are excited to share more about this process in next year’s Annual Report.
OUR DEPARTMENT
CURRENT ORGANIZATION AND LEADERSHIP

Dean, Cumming School of Medicine
University of Calgary
Dr. Todd Anderson

Medical Director, Calgary Zone
Alberta Health Services
Dr. Mark Devito

There are over 100 members, including administrators and research staff, who support the Department of Pediatrics at all University of Calgary and Alberta Health Services sites throughout the Calgary Zone.
“if you want to go fast, go alone; if you want to go far, go together”

-AFRICAN PROVERB
OUR DEPARTMENT
2022-2023 DEMOGRAPHICS

Department Demographics*
Number of Members by Age Group (Years)
*Includes primary appointees only

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Male (36%)</th>
<th>Female (64%)</th>
<th>Total Average Age = 49.2 years</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt;35</td>
<td>35-39</td>
<td>40-44</td>
<td>45-54</td>
</tr>
</tbody>
</table>

University Faculty Appointments

<table>
<thead>
<tr>
<th>Academic Status</th>
<th>Primary Appointment (357)</th>
<th>Joint Appointments (59)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Clinical Faculty</td>
<td>GFT Faculty</td>
</tr>
<tr>
<td>Lecturer</td>
<td>97</td>
<td>0</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>105</td>
<td>6</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>63</td>
<td>22</td>
</tr>
<tr>
<td>Professor</td>
<td>13</td>
<td>24</td>
</tr>
<tr>
<td>Totals</td>
<td>278</td>
<td>52</td>
</tr>
</tbody>
</table>

There are 7 additional members with emeritus or honorary university appointments.

Alberta Health Services (AHS) Medical Staff Appointments

<table>
<thead>
<tr>
<th></th>
<th>Primary AHS Pediatrics*</th>
<th>Supplementary AHS Pediatrics</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>353</td>
<td>64</td>
</tr>
</tbody>
</table>

*This number contains 25 part-time or full-time locums.
CURRENT RESIDENTS AND FELLOWS

GENERAL PEDIATRICS

R1
Dr. Kimberley Chong
Dr. Chelsea Gilbert
Dr. Hannah Lee
Dr. Cory Leboeuf
Dr. Sejal Patel
Dr. Kirthika Rajan
Dr. Shuja Raza
Dr. Taneela Smith
Dr. Jessica Tomasi
Dr. Tanj Viria
Dr. Preston Walker
Dr. Michael Wang

R2
Dr. Rachel Alberati
Dr. Emily Allin
Dr. Amy Babyn
Dr. Hannah Bates
Dr. Jessica Cooper
Dr. Fady Douai
Dr. Erin Degelman
Dr. Ioana Dobre
Dr. Christian Farrier
Dr. Emma Hofland-Burry
Dr. Rachel Lipp
Dr. Sugee Korale Liyanage
Dr. Demi Murphy
Dr. Chidera Nzewa
Dr. Siobhan Wong
Dr. Samantha Yee

R3
Dr. Daphne Cheung
Dr. Alex Corrigan
Dr. Jesse Critt
Dr. Christine Dufour
Dr. Sarah Falahach
Dr. Sydney Gallard
Dr. Casey Gilchrist
Dr. Rebecca Schmidt
Dr. Sarah Slagan

R4
Dr. Tara Evans-Ashikin
Dr. Alexx Corrigan
Dr. Jesse Critt
Dr. Christine Dufour
Dr. Sarah Falahach
Dr. Sydney Gallard
Dr. Casey Gilchrist
Dr. Rebecca Schmidt
Dr. Sarah Slagan

DEVELOPMENTAL PEDIATRICS

Dr. Saed Almasran
Dr. Sarah Ames

EMERGENCY MEDICINE

Dr. Michelle Erho
Dr. Khosana Gu
Dr. William MacDougall
Dr. Dana Stewart
Dr. Mary Tang

ENDOCRINOLOGY

Dr. Elise Martin

GASTROENTEROLOGY

Dr. Leena Desai
Dr. Paulina Oldowska

HEMATOLOGY/ONCOLOGY

Dr. Rose Canavan - Neuro-Oncology
Dr. Kyle Cantor
Dr. Katie Gipps
Dr. Pascale Girard
Dr. Samaheer Jafar

INFECTIOUS DISEASES

Dr. Dana Alsharrah
Dr. Yara Falatah

KIDSIM PEDIATRIC SIMULATION

None currently

MEDICAL GENETICS

Dr. Lauren Barria
Dr. Samuel Bradbrook
Dr. Faisal Chaudhary
Dr. Swati Garg - CCMS Fellow
Dr. Molly Jackson
Dr. Francesca Jean - CCMS Fellow
Dr. Stanley Neckel
Dr. Bradley Prince
Dr. Christopher Smith

NEONATAL/PERINATAL

Dr. Amal Abdulkarem - NICU Fellow
Dr. Mohammed Abdur Rehim - NICU Fellow
Dr. Huda Al Kharsani - NICU Fellow
Dr. Ashmat Bai Kidim - NICU Fellow
Dr. Harleen Bhuin - Neo Follow-Up Fellow
Dr. Alia Embareeg - NICU/FNM Fellow
Dr. Ana El-Sherbini - NICU Fellow
Dr. Shahad Hassan - NICU Fellow
Dr. Qasim Hassan - NICU Fellow
Dr. Mone Musa - NICU Fellow
Dr. Sarah Monin - Newborn CC Fellow
Dr. Grace Mustache - NICU Fellow

NEPHROLOGY

Dr. Naji Al Dhawi
Dr. Areefa Alladin - Nephrology Fellow
Dr. Alyssa Archibald
Dr. Augustino Olopere
Dr. Renate Ohlauer - Nephrology Fellow
Dr. Leisel Perret - Vasculitis Fellow
Dr. Rebecca Thomas-Chen - Vasculitis Fellow

NEUROLOGY

Dr. Reem Al Binali - Epilepsy Fellow
Dr. Sarah Buttle - Neuro CC Fellow
Dr. Zeenab Jadera
Dr. Rebecca Lindsay
Dr. Miwette Manalo - Epilepsy Fellow
Dr. Alison Marshall
Dr. Chauil Han (Andy) Ng - Epilepsy Fellow
Dr. Sarita Sanan
Dr. Kirsten Sjolane - Neuropsychiatry Fellow
Dr. Ruixiang Sun
Dr. Jordan Van Dyk

PEDIATRIC HOSPITAL MEDICINE

Dr. Genevieve de Caen
Dr. Katie Hynes
Dr. Alexa Scarcello

RESPIRATORY MEDICINE

Dr. Reem Albuq
CLINICAL ACTIVITY
2022-2023 DATA AND METRICS

2022-2023 FISCAL YEAR

3,800 CRITICAL CARE VISITS
2,901 NICU ADMISSIONS
899 PICU ADMISSIONS

101,364 EMERGENCY DEPARTMENT VISITS
75,322 AT ACH
26,042 AT SCH

10,548 INPATIENT VISITS
2,901 NICU ADMISSIONS
899 PICU ADMISSIONS

131,325 CATCHMENT POPULATION
2.5m

107,709 FACE-TO-FACE VISITS
23,616 OTHER (TELEPHONE/TELEHEALTH)
THIS DOES NOT INCLUDE THE THOUSANDS OF CHILDREN SEEN BY MEMBERS OF THE DEPARTMENT WHO ARE COMMUNITY-BASED PEDIATRICIANS

131,325 OUTPATIENT VISITS
2,901 NICU ADMISSIONS
899 PICU ADMISSIONS

2020/2021 2021/2022 2022/2023

<table>
<thead>
<tr>
<th>Calgary Zone Pediatric Discharges</th>
<th>Total Discharges per Year by Site</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2020/2021</td>
</tr>
<tr>
<td><strong>ACH Pediatrics</strong></td>
<td>3,694</td>
</tr>
<tr>
<td><strong>PLC Pediatrics</strong></td>
<td>261</td>
</tr>
<tr>
<td><strong>NICU Total (ACH, FMC, PLC, RGH, SHC)</strong></td>
<td>2,870</td>
</tr>
<tr>
<td><strong>Calgary Zone Total Pediatrics (ACH, PLC) and NICU (total)</strong></td>
<td>6,825</td>
</tr>
</tbody>
</table>

2020/2021 2021/2022 2022/2023

<table>
<thead>
<tr>
<th>Calgary Zone Pediatric Hospital Days</th>
<th>Total Hospital Days per Year by Site</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2020/2021</td>
</tr>
<tr>
<td><strong>ACH Pediatrics</strong></td>
<td>25,665</td>
</tr>
<tr>
<td><strong>PLC Pediatrics</strong></td>
<td>493</td>
</tr>
<tr>
<td><strong>NICU Total (ACH, FMC, PLC, RGH, SHC)</strong></td>
<td>38,005</td>
</tr>
<tr>
<td><strong>Calgary Zone Total Pediatrics (ACH, PLC) and NICU (total)</strong></td>
<td>64,163</td>
</tr>
</tbody>
</table>

*Excluding Neonatology
2022-2023 DATA AND METRICS

ACH Pediatric Inpatient Length of Stay Trends
Total Discharges per Year by Length of Stay (Days)

Days stay is the total number of accumulated inpatient days for patients discharged (including deaths). The day of admission is counted but not the day of discharge.

ACH Frequently Encountered Discharge Diagnoses

ACH Inpatient Activity by Most Responsible Physician Section

Other Medical Service

Type 1 Diabetes Mellitus

Convulsions, Not Elsewhere Classified

Concussions, Not Elsewhere Classified

These are some of the most frequent discharge diagnoses, excluding mental health and surgical admissions.

Annual Unit Pediatric Occupancy

Fiscal Year | Unit 1 | Unit 2 | Unit 3 | Unit 4 | Mental Health | NICU | PICU | Surgical Short Stay | Total | Peds | NICU | NICU | NICU | NICU
---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---
2020/2021 | 80.0% | 71.6% | 77.4% | 79.8% | 94.8% | 80.4% | 44.4% | 38.0% | 74.3% | 61.5% | 81.4% | 82.0% | 68.0% | 68.0%
2021/2022 | 74.6% | 83.5% | 88.7% | 87.4% | 103.0% | 75.2% | 64.5% | 42.0% | 81.4% | 88.3% | 83.1% | 85.0% | 72.0% | 85.0%
2022/2023 | 87.2% | 94.3% | 101.5% | 99.0% | 99.1% | 75.9% | 69.7% | 61.3% | 90.0% | 89.1% | 83.3% | 86.2% | 79.2% | 88.1%

PLC Pediatric Unit Admissions by Admission Type

Fiscal Year | Pediatric Admits to Ped Unit (Age <18Y) | Direct Inpatient Transfer from ACH | Direct Outpatient Transfer from ACH | Admit Thru PLC ED | Other - Jaundice Diagnosis | Other - No Jaundice Diagnosis
---|---|---|---|---|---|---
2022/2023 | 1,429 | 47 | 498 | 228 | 362 | 839

Fiscal Year | Medical Sections | Discharges | Total Days Stay | Average Length of Stay
---|---|---|---|---
2022/2023 | Cardiology | 72 | 480 | 6.7
| Critical Care Medicine | 61 | 591 | 9.7
| Endocrinology | 28 | 76 | 2.7
| Gastroenterology | 62 | 654 | 10.5
| Neonatology | 93 | 1,915 | 20.6
| Nephrology | 88 | 567 | 6.4
| Neurology | 218 | 608 | 2.8
| Oncology/Hematology | 410 | 3,923 | 9.6
| Respiratory Medicine | 5,026 | 27,742 | 5.5

Fiscal Year | Diagnosis | Discharges | Total Days Stay | Average Length of Stay
---|---|---|---|---
2022/2023 | Acute Bronchiolitis | 829 | 3,474 | 4.2
| Asthma | 302 | 708 | 2.3
| Other Medical Care | 266 | 1,020 | 3.8
| Unspecified Acute Lower Respiratory Infection | 214 | 778 | 3.6
| Pneumonia, Organism Unspecified | 184 | 536 | 2.9
| Other Sleep Disorders | 176 | 195 | 1.1
| Epilepsy | 166 | 656 | 4.0
| Viral Pneumonia, Not Elsewhere Classified | 165 | 714 | 4.3
| Convulsions, Not Elsewhere Classified | 149 | 336 | 2.3
| Type 1 Diabetes Mellitus | 138 | 360 | 2.6
| Influenza Due to Identified Seasonal Influenza Virus | 122 | 476 | 3.9
| Conclusions, Not Elsewhere Classified | 100 | 187 | 1.9

These are some of the most frequent discharge diagnoses, excluding mental health and surgical admissions.
### 2022-2023 DATA AND METRICS

#### ACH Pediatric Intensive Care Unit (PICU) Activity

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>2022/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>PICU Cases</td>
<td>835</td>
</tr>
<tr>
<td>Total Admissions/Transfers into PICU*</td>
<td>826</td>
</tr>
<tr>
<td>Admissions to PICU*</td>
<td>596</td>
</tr>
<tr>
<td>Transfers into PICU from Units*</td>
<td>203</td>
</tr>
<tr>
<td>Transfers into PICU from ADOP/PACU*</td>
<td>27</td>
</tr>
<tr>
<td>Discharge from or Death in PICU</td>
<td>164</td>
</tr>
<tr>
<td>Transfers out of PICU to Units*</td>
<td>698</td>
</tr>
<tr>
<td>PICU Unit LOS</td>
<td>3,284</td>
</tr>
<tr>
<td>Hospital LOS - PICU Cases</td>
<td>9,406</td>
</tr>
</tbody>
</table>

*Fiscal year based on hospital admission date, others based on hospital discharge date.
Patients may have more than 1 admission, transfer into PICU, and transfers out of PICU on a hospital stay.

#### Emergency Department (ED) Pediatric Mental Health Visits

<table>
<thead>
<tr>
<th>Site</th>
<th>Total Ped ED Visits</th>
<th># Mental Health Visits</th>
<th>% Mental Health Visits</th>
<th>Mental Health transferred to Other Acute Care Facility</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACH</td>
<td>75,322</td>
<td>2,905</td>
<td>3.9%</td>
<td>861</td>
</tr>
<tr>
<td>SHC</td>
<td>13,745</td>
<td>459</td>
<td>3.3%</td>
<td>140</td>
</tr>
<tr>
<td>Total Other Sites (FMC, PLC, RGH)</td>
<td>12,297</td>
<td>378</td>
<td>3.1%</td>
<td>104</td>
</tr>
</tbody>
</table>

Pediatric refers to patients < 18 years of age.
Mental Health defined by diagnoses codes used by Addictions and Mental Health on ED visits.

#### Pediatric Emergency Department (ED) Visits

<table>
<thead>
<tr>
<th>ACH 75,322</th>
<th>SHC 13,745</th>
</tr>
</thead>
<tbody>
<tr>
<td>85%</td>
<td>15%</td>
</tr>
</tbody>
</table>

#### ACH Emergency Room Visits and Admissions

<table>
<thead>
<tr>
<th>Total Patients by CTAS Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACH 31,045</td>
</tr>
<tr>
<td>FMC 19,679</td>
</tr>
<tr>
<td>PLC 1,479</td>
</tr>
<tr>
<td>RGH 1,509</td>
</tr>
<tr>
<td>SHC 3,479</td>
</tr>
</tbody>
</table>

#### Neonatal Intensive Care Unit (NICU) Activity by Site

<table>
<thead>
<tr>
<th>NICU Indicators</th>
<th>ACH</th>
<th>FMC</th>
<th>PLC*</th>
<th>RGH</th>
<th>SHC</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Discharges</td>
<td>263</td>
<td>943</td>
<td>678</td>
<td>670</td>
<td>453</td>
<td>3,007</td>
</tr>
<tr>
<td>Average Length of Stay (ALOS)</td>
<td>22.8</td>
<td>12.6</td>
<td>12.5</td>
<td>12.0</td>
<td>11.3</td>
<td>13.1</td>
</tr>
</tbody>
</table>

*PLC NICU Cases may be included in the PLC Pediatric unit data if patients were discharged from that unit.

### Calgary Zone NICU Discharges

<table>
<thead>
<tr>
<th>Total Discharges by Site</th>
<th>ACH</th>
<th>FMC</th>
<th>PLC*</th>
<th>RGH</th>
<th>SHC</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2022/2023</td>
<td>943</td>
<td>678</td>
<td>670</td>
<td>453</td>
<td>3,007</td>
<td></td>
</tr>
</tbody>
</table>

*PlC NICU cases may be included in the PLC Pediatric unit data if patients were discharged from that unit.

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**Note:**
- PICU and NICU data include patients with in-hospital deaths.
- Total PICU LOS includes patients who died in PICU.
- Total NICU LOS includes discharges, deaths, and patients transferred out of NICU.
- ALOS and ARIW exclude patients discharged on the same day of admission.
- ALOS includes days in both PICU and NICU.
- ARIW is based on current year values.
- All data is preliminary and subject to revision.
OUTREACH ACTIVITY
LOCAL COMMUNITIES AND BEYOND

Providing subspecialty services to children, youth, and families across southern Alberta
3 Zones, 7 Locations, 13 Subspecialties
(Updated January 2024)
The following data provides a snapshot of the ongoing success of our community of researchers across all disciplines for the fiscal year 2023.

Furthermore, numerous members of the Department of Pediatrics are actively part of One Child Every Child, an Alberta-led initiative that is set to transform child health research in Canada by promoting Indigenous-led knowledge creation and self-determination, driving discovery and innovation, and building the foundation for global excellence and leadership in research to help every child and community thrive. The initiative is supported by the Canada First Research Excellence Fund, who made a historic $125M research investment in Alberta’s child health and wellness research community in March 2023.

$27.89M total research revenue

802 publications

$5.65M total CIHR revenue

NOTE: These metrics have been calculated by the Cumming School of Medicine’s Office of Faculty Development and Performance using different metrics than those used in previous reports. As such, year-to-year comparisons with past funding data are not available at this time.
“we don’t have to do all of it alone; we were never meant to”

-BRENÉ BROWN
A short survey was sent to all members of the Department of Pediatrics on February 22, 2022.

This mixed-methods survey included validated scales, single-item measures, and open-ended questions.

Quantitative measures were analyzed using descriptive statistics.

Open-ended questions were analyzed using a hybrid approach of inductive and deductive thematic analysis to identify themes.

### Quantitative Results

#### Burnout

<table>
<thead>
<tr>
<th>Year</th>
<th>Burnout (Hemdahl POM)</th>
<th>Self-Harmed Burnout (Bli-Bli)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year 1 (Oct 2020)</td>
<td>40%</td>
<td>31%</td>
</tr>
<tr>
<td>Year 2 (Feb 2022)</td>
<td>42%</td>
<td>34%</td>
</tr>
</tbody>
</table>

The prevalence of burnout in the Department was 46% based on the Stanford Professional Fulfillment Index and 42% based on the Mini Z. (Comparable to last year for both scales)

#### Professional Fulfillment

The Stanford Professional Fulfillment Index showed that the prevalence of professional fulfillment in our group was low in Year 2 with an average score of 2.34 (Only 26% of the group scored above the cut-point of ≥ 3 for high professional fulfillment).

#### 2020 vs. 2022 Comparison of Themes

In 2022, there was more emphasis on:
- Inertia and lack of change since last year
- The need for supports for leadership
- Emotional demands of our work

In 2022, there was less emphasis on:
- Lack of control and flexibility in work
- Disconnect from leadership
- Uncertainty (e.g., financial insecurity)

### Summary of Results

#### What’s Going Well

- Work is meaningful
- Strong sense of teamwork with clinical teams
- Practical, informational, and emotional social support from colleagues
- Many feel wellness is a priority in the Department and the ongoing measurement process is valuable

#### Threats to Wellness

- Moderate to High burnout
- Insufficient resources to fulfill heavy workload expectations
- Busier than reasonable work pace
- EMR/EHR stress and excessive use outside work hours
- A need for enhanced system-level wellness supports and leadership support
- Work-family and family-work conflict & poor work-life climate

#### Mixed Results

- Moderate job satisfaction
- Some misalignment of professional and common values
- Moderate sense of community and collegiality
- Some instances of discrimination, tribalism, and toxic behaviors
- Mixed perceptions on whether positive changes have resulted from last year’s process

#### February 2022 (Year 2) - Topics for Building Forward

1. Optimizing work processes and resource utilization
2. Enhancing system-level supports to augment wellness
3. Enabling and supporting positive changes by working together to tackle feasible goals and ensuring transparency, involvement, and accountability
4. Continuing to build community, collegiality, and support
5. Recalibrating work expectations and ensuring equitable and transparent allocation of work

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Photo: V Strategies Inc.
Our Recognition

2023 Department Awards

Care Award: Clinician
Dr. Theresa Wu
In addition to her incredible skills as an educator, Dr. Theresa Wu is a valuable clinician in the Section of Pediatric Hematology/Oncology. She always goes above and beyond for patients and families, and consistently demonstrates this commitment and dedication with each unique intersection or patient population (i.e., community-acquired pneumonia, MSKCC/CCF). Dr. Wu is a highly respected and caring clinician, and a great source of support for her colleagues and trainees. She is a true role model for clinical excellence in the Department of Pediatrics.

Care Award: Advocate
Dr. François Bernier
Dr. François Bernier has provided tireless service and leadership within the Section of Pediatric Medical Genetics for nearly 25 years, with over a decade as Department Head of Medical Genetics and over 20 years as Section Chief. During this time, Dr. Bernier led the Section’s growth from a small group of two individuals to a robust 15-member Section, with Calgary becoming a national leader in the implementation of genetics in practice. In addition to his distinguished career as a researcher and an amazing advocate for patients and families, Dr. Bernier always sees the bigger picture and truly is a visionary thought leader in genetics medicine.

Care Award: Researcher
Dr. Nicola Wright
Dr. Nicola Wright is a renowned researcher in the Section of Pediatric Hematology/Immunology. She was the recipient of the prestigious Blood Amos Award in 2014. Her focus is on research and education, particularly in the area of inherited disorders of the immune system. Treatment Consortium sites, aiming to improve and promote screening for many genetic disorders. She has led numerous research efforts locally and nationally with the potential to significantly shorten time to diagnosis, help inform targeted treatments, and hopefully become the first gene therapy centre in the world. Dr. Bernier was the recipient of the prestigious Barb Ibbotson Section of Pediatric Hematology/Immunology. She has provided tireless service and leadership within the Section of Pediatric Medical Genetics for nearly 25 years, with over a decade as Department Head of Medical Genetics and over 20 years as Section Chief. During this time, Dr. Bernier led the Section’s growth from a small group of two individuals to a robust 15-member Section, with Calgary becoming a national leader in the implementation of genetics in practice. In addition to his distinguished career as a researcher and an amazing advocate for patients and families, Dr. Bernier always sees the bigger picture and truly is a visionary thought leader in genetics medicine.

Care Award: Educator
Dr. Aleksandra Mineyko
Dr. Aleksandra Mineyko has been a successful and dedicated educator for many years. She previously served as the Program Director for Pediatric Neurology and has since taken on the extremely important and challenging role of Director of Academic Support with the Cumming School of Medicine’s Postgraduate Medical Education (PGME) office. Dr. Mineyko has been a fierce advocate for the balance of patient care and trainee wellness in this role, helping to maintain the excellence of our educational programs. Fellow educators and trainees have benefited immensely from the compassion, Informing, and compassionate support of Dr. Mineyko.

Care Award: Advocate
Dr. François Bernier
Dr. François Bernier has provided tireless service and leadership within the Section of Pediatric Medical Genetics for nearly 25 years, with over a decade as Department Head of Medical Genetics and over 20 years as Section Chief. During this time, Dr. Bernier led the Section’s growth from a small group of two individuals to a robust 15-member Section, with Calgary becoming a national leader in the implementation of genetics in practice. In addition to his distinguished career as a researcher and an amazing advocate for patients and families, Dr. Bernier always sees the bigger picture and truly is a visionary thought leader in genetics medicine.

Community Pediatrician of the Year
Dr. Dan Ross
Dr. Dan Ross has tailored his practice and expertise to provide care for the most complex behavioral and developmental cases. He is an outstanding resource to other physicians in his clinic and always goes above and beyond to provide advice and support. Dr. Ross has provided tireless service in the area of adolescent medicine, particularly in the realm of eating disorders. He has been integral to the conceptualization and development of the Adolescent Community Outreach, Education (COPE) program, and he has served as a mentor and educator for his colleagues, residents, and medical students. Dr. Ross is a true role model for clinical excellence in the Department of Pediatrics.

Distinguished Career Award
Dr. Jorge Pinzon
The career of Dr. Jorge Pinzon’s leadership in building services for youth has been highly impactful. He has been integral to the transformation and development of the Adolescent Community Outreach, Education (COPE) program. Dr. Pinzon has played an integral role in the expansion of the adolescent medicine program at the Children’s Hospital. He has been a fierce advocate for the balance of patient care and trainee wellness in this role, helping to maintain the excellence of our educational programs. Fellow educators and trainees have benefited immensely from the compassion, Informing, and compassionate support of Dr. Mineyko.

Leadership Award
Dr. Sarah Hall
Dr. Sarah Hall is an incredible leader in the Department of Pediatrics. Throughout her career, she has consistently provided tireless service and leadership within the Section of Pediatric Medical Genetics for nearly 25 years, with over a decade as Department Head of Medical Genetics and over 20 years as Section Chief. During this time, Dr. Hall provided tireless service and leadership within the Section of Pediatric Medical Genetics for nearly 25 years, with over a decade as Department Head of Medical Genetics and over 20 years as Section Chief. During this time, Dr. Hall was the first to ensure that Department members were celebrated for their achievements and success. Dr. Hall’s approach is multi-faceted and organizational in focus, through the creation of a psychologically safe work environment that is inclusive and supportive. She has demonstrated leadership development, integration of principles of EDI, and cultivation of a psychologically safe work environment.

Rising Star Award
Dr. Sarah MacEachern
Dr. Sarah MacEachern is a dedicated developmental pediatrician and a rising star in neurodevelopmental and behavioral pediatrics in Canada. She demonstrates compassionate clinical care for children with neurodevelopmental disorders through compassion, care, string-skill, and innovation. Dr. MacEachern is using trailblazing approaches to make innovative and meaningful contributions to clinical care, advocacy, and research knowledge for neurodevelopmental pediatrics with a focus on improving patient outcomes.

Dr. Sarah Hall is an incredible leader in the Department of Pediatrics. Throughout her career, she has consistently provided tireless service and leadership within the Section of Pediatric Medical Genetics for nearly 25 years, with over a decade as Department Head of Medical Genetics and over 20 years as Section Chief. During this time, Dr. Hall was the first to ensure that Department members were celebrated for their achievements and success. Dr. Hall’s approach is multi-faceted and organizational in focus, through the creation of a psychologically safe work environment that is inclusive and supportive. She has demonstrated leadership development, integration of principles of EDI, and cultivation of a psychologically safe work environment.
2023 INNOVATION AWARDS


Drs. Dana Boctor, Michelle Bailey and Genevieve de Caen, “Improving Rates of Pediatric Malnutrition Identification Among Hospitalized Patients” (Project theme – Clinical Improvement. Awarded $5,140).


Dr. Sarah MacEachern, “Development and validation of an instrument to measure behaviours of concern in children with neurodevelopmental disorders” (Project theme – Research. Awarded $9,983).


Drs. Amonpreet K. Sandhu, Leanne Morris and AnneMarie Dorland, “Change by Design: Re-envisioning the Pediatric Clinical Teaching Unit using Design Thinking” (Project theme – Education. Awarded $9,500).

Dr. Jennifer Thull-Freedman, “Improving Care for Children with Low-Risk Fractures: A partnership among orthopedics, emergency departments, and primary care” (Project theme – Clinical Improvement. Awarded $9,998).

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THANK YOU

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