

# Equity Diversity Inclusion (EDI) Moments

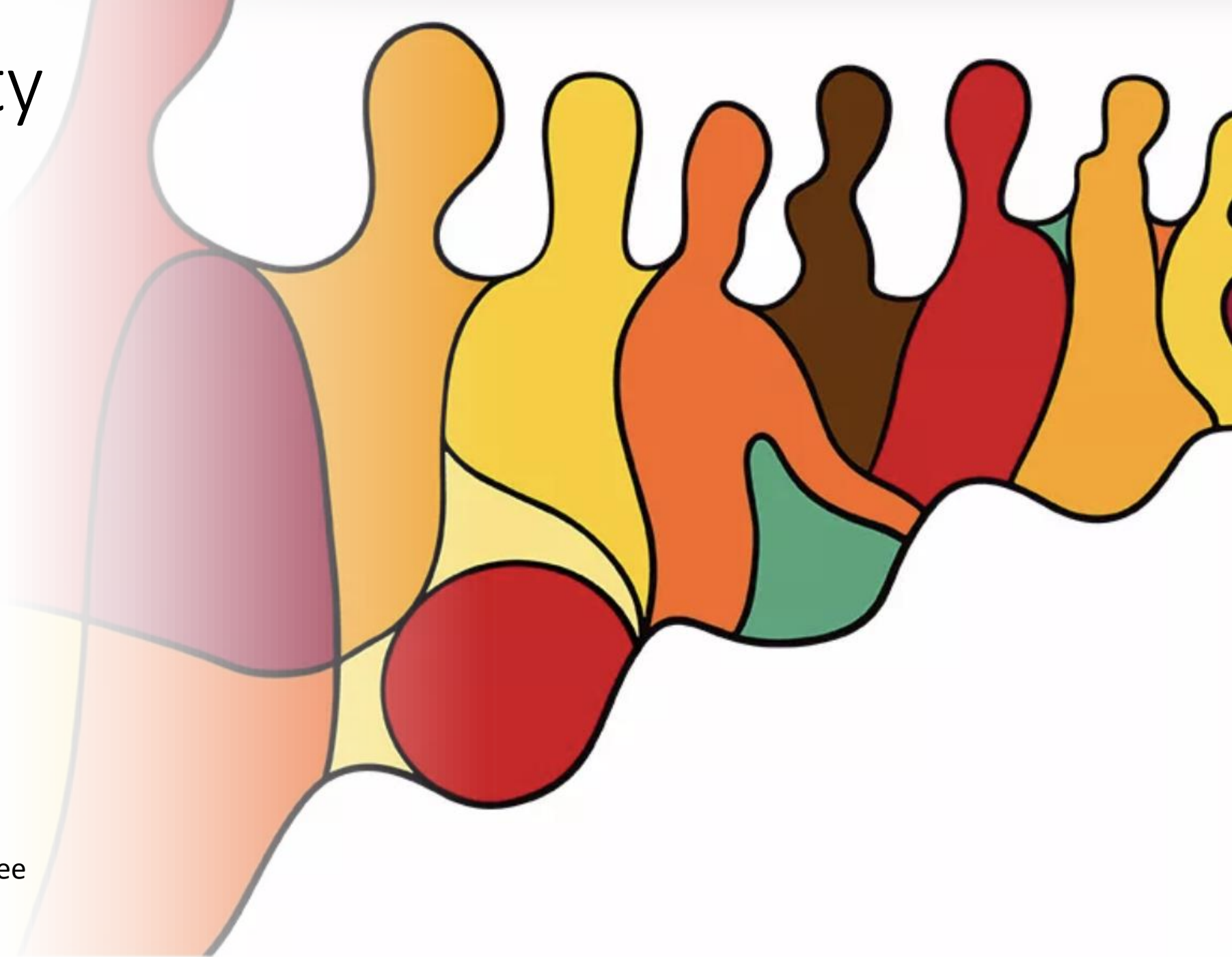
## Dept of Pediatrics

Dr. Preet Sandhu

March 6, 2024

On behalf of

Department of Pediatrics EDI Committee



# EDI Moments

- Equity, Diversity, Inclusion moments
- Started at U of C Internal Medicine 2020
- To raise EDI literacy amongst physicians and physician leaders
- Five-minute presentation with follow up discussion/resources
- Brief recurring educational intervention
- Positive results, now expanding across the CSM
- Monthly at Pediatric Grand Rounds rest of the academic year
- Follow up resources in DoP weekly bulletin

*Equity, Diversity, and Inclusion moments to raise Equity, Diversity, and Inclusion literacy among physician leaders*

*Ruzycki et al. Canadian Journal of Medical Education, June 2023*

# EDI Moments: WHY?

- Aligns with Cumming School of Medicine 2023 Strategic Priorities
- Foster a culture of inclusion and belonging respectful of differences and life experiences
- Improve health outcomes through best patient care
- Empower everyone to reach their best potential

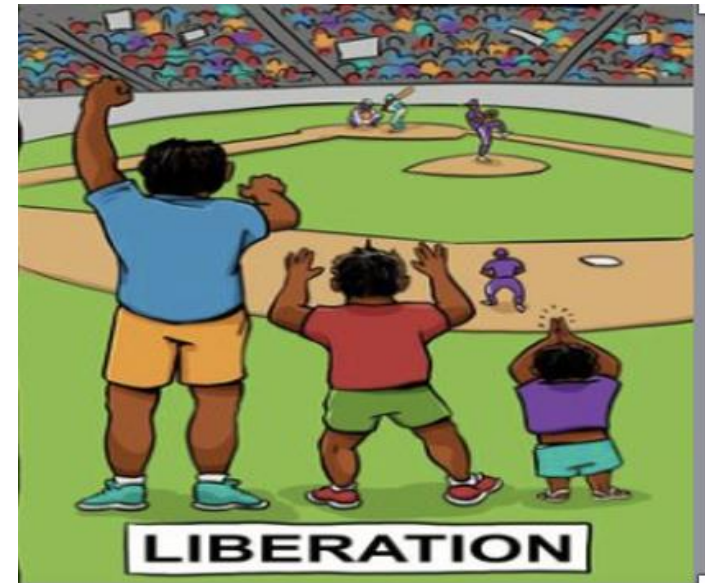
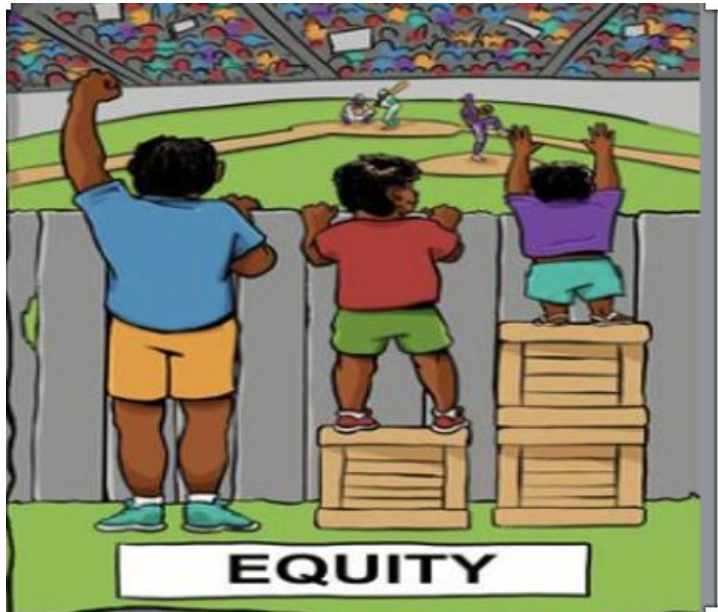
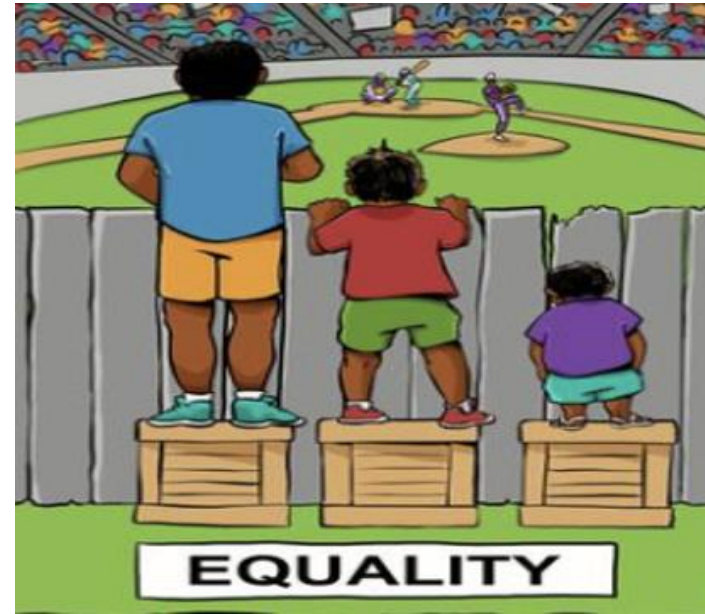
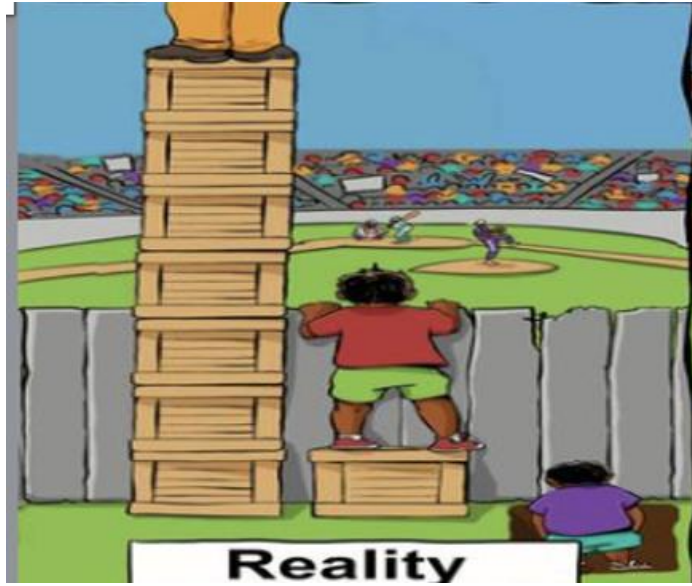


REALITY

EQUALITY

EQUITY

LIBERATION







How might this impact your patients' experiences with healthcare in your clinical environment?



Is there something different you can do or offer, with the lens of equity, to achieve the goal of best patient care and improved patient outcomes?



# RESOURCES

## Cumming School of Medicine Strategic Plan

- [Strategic Plan 2023 | Cumming School of Medicine | University of Calgary \(ucalgary.ca\)](#)

Equity, Diversity, and Inclusion moments to raise Equity, Diversity, and Inclusion literacy among physician leaders; Ruzycki et al. Canadian Journal of Medical Education, June 2023.

Defining equity in health; Braveman et al. J Epidemiology Community Health. 2003; 57: 254-258

[v057p00254.pdf \(nih.gov\)](#)

Interaction Institute for Social Change | Artist: Angus Maguire

[Dissecting the famous equity/equality illustration by Angus Maguire – ERA Coalition Blog](#)



For more information.....

- Dept of Peds EDI committee  
[Amonpreet.sandhu@ahs.ca](mailto:Amonpreet.sandhu@ahs.ca)

