

An EPA a day is the ideal way, but 2/week is minimum technique

General Pediatrics – Competence by Design Faculty – Frequently Asked Questions

How do I use the Entrustability Score to assess a resident?

The 'Entrustability Score' is a retrospective opinion of the task you just observed. Your observation does NOT mean the resident has, or has not, achieved the entrustable professional activity (EPA); it only provides your opinion of their performance on the case you observed today. You do not need to speculate about the future.

The scale determines how independent a resident was with the task outlined within the EPA. Refer to the EPA 'Key Features' to help guide your assessment and score the resident based on how involved you had to be to support the resident to complete the EPA.

The absolute score is not critical, as it is not a pass or fail "mark" – it is your observation. Please support your score with narrative feedback explaining what the resident did or did not do with regards to the EPA. The Competence Committee will be monitoring progress over time within EPAs and not looking at each individual score in isolation.

I had to do	Requires complete hands on guidance, did not do, or was not Given the opportunity to do.
I had to talk them through	Able to perform tasks but requires constant direction.
I had to prompt them from time to time	Demonstrates some independence but requires intermittent direction
I needed to be there (in the room) just in case	Independence with task; needs some supervision for independent practice
I did not need to be there	Complete independence, understands risks and performs safely, practice ready.

What are milestones?

Milestones are the CanMEDS roles associated with an EPA. They can be used as a guide on what the resident should be doing within an EPA.

Scoring the milestones is not mandatory, however can be very helpful in providing specific feedback and coaching.

What do the different Milestone scores mean?

“Not Observed”:

The step was either NOT seen by the faculty (ie: you did not observe the resident complete the physical exam) or the step was completed MISSED by the resident (ie: the resident forgot to add a follow up plan in their discharge summary)

“In Progress”:

The step was initiated by the resident but was not performed to completeness and this was a reason the resident would not yet be rated as independent with the EPA

“Achieved”:

The resident completed the step independently