	Clinical Assistant Professor	Clinical Associate Professor	Clinical Professor
Updated Curriculum Vitae → Completed in Faculty Format	☑	☑	☑
Education Activities Report → Prepared by candidate in Faculty Format → Include documentation supporting excellence in education	☑ *Not mandatory but strongly recommended*	☑	☑
Department Head's Letter of Recommendation → For joint appointment - arrange for other Department Head's recommendation letter	☑	☑	☑
Five Best Publications → Include a list with brief overview of the importance of each publication → Define role of the applicant in multi-authored publication → Provide publication copies for distribution to reviewers	☒	☒	☑
List of Six <u>External Referees</u> → Addresses/email/contact details → Provide brief background comments about each referee including any relationship with candidate	☒	☒	☑ *Applicant proposes THREE and DoM Head proposes additional THREE referees*
Application Deadline	**30 November**	**30 November**	**31 October**

<u>**External Referee:**</u>
   i. Be external to the University of Calgary
   ii. Hold or have held academic rank at the full Professor level and
   iii. Have an arm's length relationship with the candidate

Not Required = ☒
Required   = ☑

Please send all completed packages to
Bunmi Akinsanmi at bunmi.akinsanmi@ahs.ca

Promotion Criteria — Promotion to →

			Clinical **Professor**	Clinical **Associate Professor**
B.3.1 Education	3.1 a) Scholarship in Education	i. Publications in Education ii. Presentations in Education iii. Service to Educational Organizations iv. Recipient of Educational Awards and Prizes	Expected	
	3.1 b) Quantity and Quality of Teaching Contributions	i. UME, PGME, CME teaching activities, faculty development, supervision of graduate students, postdoctoral and clinical fellows ii. Participation in teaching development programs iii. Participation in the assessment of students	Expected	Expected
	3.1 c) Leadership in Delivery of Educational Programs	i. Direction of Education Components ii. Evaluation of Education iii. Administration of Education iv. Roles within provincial, national/international organizations	Expected	Expected
	3.1 d) Development of Educational	i. Development of Curricular Units ii. Development of Educational Materials iii. Development of Personnel	Expected	Expected
	3.1 e) Mentoring and Advising	i. Undergraduate and resident advisor, career counseling, supervising	Expected	Expected
B.3.2 Research/Scholarship/ Creative Activity	3.2 a) First Order Criteria	i. Peer-Reviewed Publications ii. Acquisition of Refereed Grants iii. Invited Presentations at Symposia, National and International Meetings iv. Leadership Role in Fostering Research	Expected	Expected
	3.2 b) Second Order Criteria	i. Commercialization of Technology ii. Publication of Non-Peer Reviewed Publications iii. Local, National and International Communications iv. Acquisition of Non-Refereed Grants and Contracts v. Participation in Networks and Consortia vi. Creative Professional Activity	Expected	Expected
B.3.3 Service	3.3 a) Administration	i. Administrative contributions within the department, faculty, university, and affiliated institutions ii. Administrative contributions outside of the department, faculty, university and affiliated institutions	Expected	Either i or ii
	3.3 b) Clinical Activities	i. Clinical practice ii. Maintenance of competence iii. Innovative activities in clinical and support service areas iv. Contributions to institutional total quality assurance programs	Expected	Expected

Clinical **Assistant Professor**

Each of the following
Recognition by his/her peers
Documented meritorious contributions in educational, research or administrative activities.
Achievement of Performance
Demonstrable and sustained contribution to Cumming School of Medicine

And at least one of the following:
Demonstrable contribution to national or international societies
Recognized professional contribution to government or national organizations
Noteworthy contribution to the life of the community