

MESSAGE FROM THE DEPARTMENT HEAD

As we enter into fall, I want to take this opportunity to once again thank everyone for all you contribute to the Department and to the provision of health care within the AHS Calgary zone. The COVID pandemic continues to challenge us all in variable ways, with this current fourth wave bringing its own unique challenges.

Although delayed by the pandemic, the Department will be developing a new Strategic Plan over the coming months to help guide us through the next five years. Please stay tuned for opportunities to provide input. We have also had to postpone the annual DOM Awards night until January 2022 – however we are still optimistic this will provide an opportunity to come together for an in-person celebration. Please review the fall newsletter for some departmental highlights and important announcements. Also keep your eyes open for the DOM 2020-21 Annual report coming soon.



*Dr. Jayna Holroyd-Leduc
Zone Clinical and
Academic Department Head*

MESSAGE FROM THE DEPARTMENT MANGER



*Allison Mirotchnik
Manager, Department
Of Medicine*

In the midst of this incredibly tough wave of the pandemic I would like to commend all of our Department members, physicians and staff, on the incredible clinical work being done to support our patients, advocate for the health of all Albertans, and the collegiality in caring for each other as colleagues.

I would be remiss if I didn't also acknowledge all the non-COVID work happening across the Department, which is also greatly impacted by the pandemic and the focus it demands. From clinical spaces to administrative meetings, in research, in education, in leadership, virtually, and in person, you are all continuing to press on with so much incredible work it keeps your teams and the Department progressing forward despite the present challenges. Please know that you are admired and appreciated by so many.

Welcome to the Department	2
New Role Within the Department	3
Leadership Announcements	3
Awards & Accomplishments	4
University of Calgary OADR Grant Development Office	11
CIHR Addressing the wider health impacts of COVID-19 MSI Foundation (LOI) SSHRC Race Gender and Diversity Initiative 2021 Grant Basics: The Canadian Common CV NIH Virtual Seminar on PProgram Funding and Grants Admission	
University of Calgary Faculty of Development and Performance (OFDP)	12
Research orientation for new faculty at CSM How to make the media work for you! Media Training 101 Effective strategies for providing feedback Hands on teaching with zoom: Technical and Pedagogical Tips	
Department of Medicine - Physician Wellness Initiatives	13
COVID-19 Vaccination Sites with Dr. Gabe Fabreau	14
Reminders and Important Memos	15
Research & Scholarship and Administrative Leave Applications University of Calgary Clinical Promotions Required Documentation for Immunization of Workers	

WELCOME TO THE DEPARTMENT

Join us in welcoming the following new members to the Department of Medicine over the past few months



ALEIDA BROENINK **PHYSICIANS SERVICES COORDINATOR**

The Department is pleased to announce that **Aleida Broenink** joined the Department of Medicine finance team as the **Physician Services Coordinator** as of **August 30, 2021**.

Aleida comes to the team with significant project coordination experience and a strong background in contract procurement from her recent experience with Graham Construction. Before working with Graham, Aleida studied commerce at the University of Calgary when she focused on international business strategy with a minor focus in contract law.

NEW ROLE WITHIN THE DEPARTMENT

Join us in congratulating the following members with their change of roles



HEATHER WRAY PHYSICIAN RECRUITMENT AND PRIVILEGING COORDINATOR

We are pleased to announce that **Heather Wray** who joined the Department in May, has been promoted to the role of **Coordinator, Physician Recruitment and Privileging** as of **August 30th**. In her short time with the Department she has already proven to be an excellent addition to our team. We hope to recruit into the administrative assistant position that Heather previously held.

Heather came to us from Kelowna, BC, where she had been working for Interior Health as Credentialing and Privileging Assistant within Medical Affairs for the past five and a half years. Heather graduated in 2015 from the Administrative Assistant program at Okanagan College.

LEADERSHIP ANNOUNCEMENTS

Join us in congratulating the following members on their leadership roles in the department



DR. KATHRYN WATSON DOM SITE LEAD AT RGH

The Department of Medicine is pleased to announce that **Dr. Kathryn Watson** took on the role of **Department of Medicine Site Lead at RGH** as of **Sept. 1, 2021**.

Dr. Watson is a General Internal Medicine specialist in the Department of Medicine with a cross appointment as Clinical Pharmacology staff under the Department of Emergency Medicine. Dr. Watson completed four years of medical school at the University of Queensland in Brisbane, Australia, then completed her Residency

training in Internal Medicine followed by a two-year fellowship in General Internal Medicine, both of which were here in Calgary. She is currently completing the final paper for her Masters in Pharmacology and Toxicology through Michigan State University.



DR. JENNIFER MACRAE - NEPHROLOGY SECTION HEAD AND MEDICAL DIRECTOR OF ALBERTA KIDNEY CARE SOUTH

The Department of Medicine is pleased to announce that **Dr. Jennifer MacRae** took on the role of **Nephrology Section Head and Medical Director of Alberta Kidney Care South** as of Sept. 1, 2021.

Dr. Jennifer MacRae MSC MD FRCPC, is a Professor within the Department of Medicine and the Department of Cardiac Sciences at the University of Calgary, and a member of the Libin Institute.

Dr. MacRae is a McGill University alumni and has a Master's of Science in Cardiovascular Physiology from the University of Calgary. She is currently the Kidney Health Section Lead for the Medicine Strategic Clinical Network, and has leveraged her previous leadership roles within Alberta Kidney Care South to develop innovative clinical programs focused on improving the quality of life for people on dialysis.

Dr. MacRae's clinical and research interests include improving the experience during the transition to dialysis, supporting people in their choice for home dialysis and incorporating exercise to reduce symptom burden and improve cardiac function. She is a firm believer in health and wellness who lives to workout, walk her dogs and hang out with her kids and husband.

AWARDS AND ACCOMPLISHMENTS

Join us in congratulating the following members for their achievements over the past few months



DEPARTMENT OF MEDICINE EDI SCHOLARSHIP

Congratulations Dr. Alejandra Ugarte-Torres. Dr. Ugarte-Torres recently receive the EDI sholarship to take the online “Leverage Diversity and Inclusion for Organizational Excellence” course offered by Standord University.



CANADIAN ACADEMY OF HEALTH SCIENCES ELECTION 2021 FELLOW

Congratulations Dr. Gilaad Kaplan on your successful election as a 2021 Fellow for the Canadian Academy of Health Sciences (CAHS). Fellows of the Academy are elected on the basis of their demonstrated leadership, creativity, distinctive competencies and commitment to advancing academic health sciences. The CAHS Fellowship is considered one of the highest honours for members of the Canadian Health Sciences Community and carries with is a covenant to serve the Academy and Canadian society.



CANADIAN ACADEMY OF HEALTH SCIENCES ELECTION 2021 FELLOW

Congratulations Dr. Richard Leigh on your successful election as a 2021 Fellow for the Canadian Academy of Health Sciences (CAHS). Fellows of the Academy are elected on the basis of their demonstrated leadership, creativity, distinctive competencies and commitment to advancing academic health sciences. The CAHS Fellowship is considered one of the highest honours for members of the Canadian Health Sciences Community and carries with is a covenant to serve the Academy and Canadian society.



CIHR PROJECT GRANT

Congratulations to (in photo order) Dr. Nauzer Forbes (PI), Dr. Steven Heitman (co-PI), Dr. Robert Hilsden (co-I), and Dr. Michael Parkins (co-I) for being granted a CIHR Project Grant for the study entitled “Infection Control in ERCP using a Duodenoscope with a Disposable Cap (ICECAP)”.



CIHR PERSONALIZED HEALTH TEAM GRANT

We would like to congratulate the recipients of the Team Grant: Personalized Health funding opportunity from CIHR lead by Dr. Doreen Rabi. The project “The Canadian Collaboration for Complex Care: Innovations for Optimal and Appropriate Care for all” includes multiple participants from institutions across Canada as well as the University Of Calgary.

AWARDS AND ACCOMPLISHMENTS

Join us in congratulating the following members for their achievements over the past few months



O'BRIEN INSTITUTE MID-CAREER RESEARCH LEADER AWARD

Congratulations Dr. Cheryl Barnabe for your O'Brien Institute Mid-Career Research Leader Award. The O'Brien Institute Awards are designed to recognize and celebrate research excellence and outstanding achievements among its membership. The Mid-Career award is presented at mid-career stage for outstanding contributions to research.



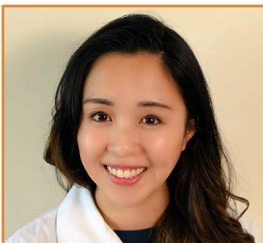
O'BRIEN INSTITUTE RESEARCH EXCELLENCE AWARD

Congratulations Dr. John Conly for your O'Brien Institute Research Excellence Award. The O'Brien Institute Awards are designed to recognize and celebrate research excellence and outstanding achievements among its membership. The Research Excellence Award is presented at for outstanding contributions to research.



CIHR PROJECT GRANT SPRING 2021 COMPETITION

Dr. David Campbell has received a CIHR Project Grant (PA: Patient Oriented Research – Early Career Investigator) for: Health Food Rx – Empowering food insecure Albertans to manage their diabetes through a subsidized healthy food prescription program - Proposed expansion of a Randomized Controlled Trial to support scale-up and implementation.



CIHR PROJECT GRANT SPRING 2021 COMPETITION

Dr. May Choi has received a CIHR Project Grant for: SLE-Calculator - Systemic Lupus Erythematosus Cardiovascular Disease Event Risk Prediction Using Machine Learning Techniques and Novel Thrombotic Autoantibodies.



CIHR PROJECT GRANT SPRING 2021 COMPETITION

Dr. Carla Coffin has received a CIHR Project Grant (PA: Infection & Immunity) for: Investigation of Hepatitis B Virus Immunopathogenesis using Intravital Microscopy in the Woodchuck Hepatitis Virus (WHV) Model of Hepatitis B.

AWARDS AND ACCOMPLISHMENTS

Join us in congratulating the following members for their achievements over the past few months



CIHR PROJECT GRANT SPRING 2021 COMPETITION

Dr. Meghan Elliott has received a CIHR Project Grant for: Decisions to seek emergency care among patients with kidney failure - a qualitative investigation.



CIHR PROJECT GRANT SPRING 2021 COMPETITION

Dr. Nauzer Forbes has received a CIHR Project Grant for: Infection Control in ERCP using a Duodenoscope with a Disposable Cap (ICECAP)



CIHR PROJECT GRANT SPRING 2021 COMPETITION

Dr. Glen Hazlewood has received a CIHR Project Grant (PA: Patient Oriented Research – Early Career Investigator) for: Personalizing the choice of therapy in rheumatoid arthritis.



CIHR PROJECT GRANT SPRING 2021 COMPETITION

Dr. Karen Tang has received a CIHR Project Grant for: Bridging the divide between acute medical care and housing - A comprehensive evaluation of a “medical respite program” for the homeless.



PEAK SCHOLAR FOR COVID-19 INNOVATION EXCELLENCE IN APPLIED RESEARCH

Congratulations Dr. Michael Parkins for being recognized as a Peak Scholar for COVID-19 Innovation Excellence in Applied Research. This award is a well-earned acknowledgement of Dr. Parkins work to develop the Centre for Health Informatics COVID-19 tracker and share data on current levels of SARS-CoV-2 RNA in Calgary’s wastewater.

AWARDS AND ACCOMPLISHMENTS

Join us in congratulating the following members for their achievements over the past few months



CANADIAN MEDICAL ASSOCIATION JOURNAL

Congratulations Dr. David Cambell on your featured Post-Doc work in the Canadian Medical Association Journal in July entitled “Challenges of Managing Diabetes While Homeless: a qualitative study using photovoice methodology.

Read the article here: <https://www.cmaj.ca/content/193/27/E1034>



CLINICAL RESEARCH FUND GRANT - CUMMING SCHOOL OF MEDICINE

Congratulations Dr. Chris Ma on receiving a Clinical Research Fund Grant from the Cumming School of Medicine. The grant is to support the research entitled: “Identifying therapeutic targets in adults with eosinophilic esophagitis: a randomized, multi-center placebo-controlled double-blind treat-to-target trial”.



MAY COHEN AWARD FOR WOMEN MENTORS

Congratulations Sofia on receiving the super-prestigious May Cohen Award for women mentors. Sofia is the 2021 recipient of this national award for outstanding mentorship. Read more here: <https://www.cma.ca/may-cohen-award-women-mentors-2021-recipient-dr-sofia-ahmed>



KEN ANDERSON YOUNG INVESTIGATOR AWARD

Congratulations Dr Paola Neri for being awarded the prestigious Ken Anderson Young Investigator Award at this years International Myeloma Workshop in Vienna. This was in recognition of Dr. Neri’s contribution to bench to bedside translational research in multiple myeloma. This is an outstanding achievement awarded to a very few selected researchers in the myeloma research community. Dr. Neri is the first Canadian Recipient of this award which also comes with \$25,000 towards future research.



J.B. HYNÉ RESEARCH INNOVATION AWARD NOTIFICATION

Congratulations Dr. Tyrone Harrison on your successful selection of the 2020 J.B. Hyne Research Innovation Award by the Graduate Scholarship Committee. Dr. Harrison is trainee in the section of Nephrology within the UofC CIP Program. This award recognizes achievements and hard work over the previous academic year.

AWARDS AND ACCOMPLISHMENTS

Join us in congratulating the following members for their achievements over the past few months



CIHR INDIGENOUS COVID-19 RAPID RESEARCH & CIHR OPERATING GRANT

Congratulations to Dr. Michael Parkins who has received a CIHR Grant for COVID-19 Rapid Research, proof of concept of wastewater-based surveillance for SARS-COV2 to mitigate secondary COVID-19 disease transmission in the First Nations in Alberta. Dr. Parkins has also received a CIHR Operating Grant for Emerging COVID-19 Research Gaps and Priorities Funding Opportunity for Wastewater based Epidemiology of SARS-CoV2 in Tertiary Care Hospitals Advancing Wastewater Science and Providing an Early-Warning System for Hospital Transmission and Outbreaks.



NFRF EXPLORATIONS CATALYZING RESEARCH INNOVATION

Congratulations to Dr. Leslie Skeith on receiving the NFRF, Explorations Catalyzing research innovation for developing a web-based application with social media capabilities to coordinate thrombosis research efforts.



MSI FOUNDATION

Congratulations to Dr. Elissa Rennert-May for an MSI Foundation Grant awarded earlier in the year for use of Administrative Health Data to Assess the Epidemiology and Economic Burden of Cardiac Implantable Electronic Device Infections in Alberta.



HEART AND STROKE FOUNDATION, NATIONAL NEW INVESTIGATOR

Congratulations to Dr. Alex Leung for being recognized by the Heart and Stroke Foundation as National New Investigator for his work with the Evaluation of Diagnostic Testing for Primary Aldosteronism.



CIHR TEAM GRANT

Congratulations to Dr. Dan Muruve for a successful CIHR Team Grant for Preparation to Trial: Inflammation for Chronic Conditions, Therapeutic Targeting a Shared Inflammation Pathway in the Lung and Kidney

AWARDS AND ACCOMPLISHMENTS

Join us in congratulating the following members for their achievements over the past few months



ALBERTA INNOVATES

Congratulations to Dr. Shannon Ruzycki and Dr. Anna Cameron for receiving an Alberta Innovates, Partnerships for Research and Innovation in the Health System (PRIHS), A Perioperative Glycemic Management Pathway for Reducing Length of Stay in Albertan Surgical Patients.



ALBERTA INNOVATES

Congratulations to Dr. Mark Swain for receiving an Alberta Innovates, Partnerships for Research and Innovation in the Health System (PRIHS) for research into Eliminating Hepatitis C In Alberta and its feasibility and cost-effectiveness.



ALBERTA INNOVATES DIGITAL TRACTION GRANT & ALBERTA'S COLLABORATION OF EXCELLENCE

Congratulations to Dr. Maitreyi Raman for receiving the Alberta Innovates Digital Traction Grant in October 2021 that is awarded to scale digital technology innovations. Dr. Maitreyi was also awarded an Alberta Innovates for Alberta's Collaboration of Excellence for Nutrition in Digestive Diseases (Ascend) which was awarded by University Hospital Foundation to continue advancing the science of diet and lifestyle to manage digestive diseases.



THREE LAKES FOUNDATION AND AB ILD GRANT

Congratulations to Dr. Kerri Johannson for Three Lakes foundation for Development of an Exposure Questionnaire for Interstitial Lung Disease Journey for Patients in Alberta. Dr. Johannson also received an AB ILD Grant through the University Hospital Foundation, Improving the Interstitial Lung Disease Journey for Patients in Alberta.



CIHR OPERATING GRANT

Congratulations to Dr. Jason Weatherald for success on a CIHR Operating Grant: Emerging COVID-19 Research Gaps and Priorities Funding Opportunity, Pulmonary vascular diseases in Patients with Long COVID.

AWARDS AND ACCOMPLISHMENTS

Join us in congratulating the following members for their achievements over the past few months

Congratulations



CIHR OPERATING GRANT

Congratulations to Dr. John Gill for success on a CIHR Operating Grant: Emerging COVID-19 Research Gaps and Priorities Funding Opportunity, Evaluation of COVID-19 antibodies, cell-mediated immunity and telomeres following COVID-19 immunization of natural infection in an immune compromised population: An HIV Cohort Study.



CLINICAL RESEARCH FUND (CRF) GRANT

Congratulations to Dr. Chris Ma on receiving a Clinical Research Fund Grant (CRF) from the Cumming School of Medicine, Clinical Research Fund administered through the Calgary Centre for Clinical Research for the research entitled Identifying therapeutic targets in adults with eosinophilic esophagitis: a randomized, multi-center placebo-controlled double-blind treat-to-target trial.



WORLD GASTROENTEROLOGY ORGANIZATION

!CORRECTION!

Congratulations to Dr. Kelly W. Burak for being nominated as a member of the governing council, chair of the Train the Trainers Committee and member of the Finance Committee for the World Gastroenterology Organization (WGO). The positions terms are from December 2012 through to December 2023.



DEPARTMENT OF MEDICINE EDI SCHOLARSHIP

Congratulations to Dr. Aurore Fifi Mah for being selected earlier in the year for an EDI scholarship to support taking the Canadian Center for Diversity and Inclusion/Centennial College certificate course.

CIHR ADDRESSING THE WIDER HEALTH IMPACTS OF COVID-19

While the direct impacts of COVID-19, variants of concern, and vaccination have been prioritized in the short term, so too should research on the wider impacts of the pandemic so that evidence-informed practices and policies can be implemented at the earliest possible time. The disruption to the economy, education, social relationships and health care have been harmful and severe, causing substantial suffering, mortality and potential lifelong impacts. These wider impacts are frequently more challenging to observe, catalogue and address because they fall across a much broader spectrum of services, as well often being longer term and/or harder to specifically establish attribution. Without focused attention, these major consequences are likely to remain poorly understood, impact the health of people in Canada, and create a significant lag in evidence-informed practices and policies.

IMPORTANT: Given the short timelines for CIHR COVID-19 funding opportunities ALL interested applicants are asked to contact [Clint Westgard](#). The Grant Development Office will work with applicants to ensure they complete all necessary tasks and meet both the CIHR deadlines and internal deadlines.

- Registration deadline: October 18 at 6pm (No Internal Approvals)
- RSO Internal Deadline Nov 3 at noon (RMS and Full Application)
- Notice of Decision: February 2021

Value and Term

- Clinical Trial or RCT: Up to \$1M over two years
- All other research: Up to \$500K over two years
- It is expected that most budgets be lower than these maximums
- The total funding envelope for this and upcoming COVID-19 competitions is approximately \$88M. The amount invested in this competition will not be the full amount and will depend on the number and quality, as assessed by peer review, of applications received.

Application:

- 5 Pages for all non-clinical trial applications
- 6 pages for clinical trials/RCT
- EDI plan (1 page)

Objectives

Applications must address all objectives and one Research Area.

- Understand the extent and impact of the indirect and wider health consequences of COVID-19 and the resilience of people of Canada
- Identify effective interventions (policy, practice and/or models of care) to ameliorate the wider impacts of COVID-19 and improve preparedness for future health emergencies and pandemics
- Generate evidence related to one or more marginalized population(s), including for instance: communities marginalized by race; First Nations, Inuit, Métis and Urban Indigenous Peoples; communities historically excluded from research; those experiencing health inequity; persons with disabilities and individuals across diverse health status (e.g. high risk populations, individuals with

comorbid conditions); those experiencing gendered impacts of the pandemic; and those in life stages that have been underrepresented in research (e.g. pregnant people, children, older adults). Across all populations, researchers are encouraged to consider a lifecycle approach (from preconception to older adulthood).

Research Areas:

- The impact of deferred/displaced care due to the COVID-19 pandemic on health
- The impact of the COVID-19 pandemic on social, economic and population issues as well as the public health outcomes
- Exacerbation of existing disparities among marginalized populations (including Indigenous Peoples; individuals marginalized by race, gender, disability; age; individuals experiencing homelessness; prisoner populations; African Caribbean and Black population in Canada; etc.)

See [ResearchNet](#) for full details, including subtopics within the Research Areas. or Contact Clint Westgard chwestga@ucalgary.ca.

MSI FOUNDATION (LOI)

The [M.S.I. Foundation](#) supports novice and emerging investigators (no more than 5 years research experience) in the field of health services and population health research, and fosters and supports research into any aspect of the provision of health and allied services to the people of Alberta; and the promotion of matters of health in the interest of the people of Alberta. Awards are valued at \$50,000 per year over two years. See [Call for Letters of Intent](#) for more details.

- **RSO Internal Deadline for LOI: October 24 at 12:00 pm**
- Contact: Clint Westgard chwestga@ucalgary.ca

SSHRC RACE GENDER AND DIVERSITY INITIATIVE 2021

SSHRC has launched its [Race, Gender and Diversity Initiative](#), which seeks to support community-based and community-led research carried out in partnership with post-secondary institutions based on the lived experience of underrepresented and disadvantaged groups. Funds will be awarded for three-year partnership grants, each valued at up to \$450,00, geared at co-creating new knowledge and connection activities, and developing talent on critical issues to create a more equitable Canada.

- RSO Internal Deadline: November 8, 2021, at 9:00 am
- Link for [more details](#)

GRANT BASICS: THE CANADIAN COMMON CV

Many Canadian funding agencies request a Canadian Common CV (CCV) as part of your grant application. Learn what the Canadian Common CV is and how to create and update yours. Jenna Slobozian will show you how to adapt your CCV for different funding opportunities and will review what is required for a CIHR Biosketch and an NSERC CCV. Presenter: Jenna Slobozian, Manager, OADR Grant Development Office

Tuesday, October 12, 2021 | 1pm - 2pm | [Register Now](#)

NIH VIRTUAL SEMINAR ON PROGRAM FUNDING AND GRANTS ADMISSION

This event is designed to demystify the NIH grant application, review, award, and post-award processes and policies! It is targeted towards administrators, researchers, early-stage investigators, or anyone new to working with the NIH grants process. Policy updates and case studies are also available for those more experienced with NIH

Monday, November 1, 2021 - Thursday, November 4 | 4 Day Event | [Register Now](#)

OFFICE OF FACULTY OF DEVELOPMENT AND PERFORMANCE (OFDP)

RESEARCH ORIENTATION FOR NEW FACULTY AT CSM

For Faculty new to the CSM within the last 3 years who are interested in developing a research portfolio and learning about research services & the CSM grant process. Led by expert staff & leadership from the OADR Grant Development Office (the Office of the Associate Dean of Research), this informative session will explain the “ins and outs” of doing research at CSM - how to get funding, understanding the processes (i.e. ethics approval), mapping a plan for success, and awareness of common pitfalls. Whether you want to do clinical trials or basic science research, this session is for you!

Wednesday, October 6, 2021 | 10am 12pm | [Register Now](#)

HOW TO MAKE THE MEDIA WORK FOR YOU! MEDIA TRAINING 101

Do you ever get asked to speak to the media and wonder if you're the right person? Want to know how to promote your work through the media? This session will help you get started, using approachable “dos” and “don'ts” and real-life examples. If you want to build your media relations skills, this workshop is for you.

Wednesday, October 20, 2021 | 2pm - 4pm | [Register Now](#)

EFFECTIVE STRATEGIES FOR PROVIDING FEEDBACK

This interactive workshop helps you understand the importance of feedback, describe key elements in giving valuable feedback, and learn how to avoid the repercussions of giving unexpected feedback. Limited Space Available - Senior Residents / Fellows and Clinical Faculty members in the CSM.

Thursday, October 7, 2021 | 9am - 10:30am | [Register Now](#)

Wednesday October 20, 2021 | 3pm - 4:30pm | [Register Now](#)

HANDS ON TEACHING WITH ZOOM: TECHNICAL AND PEDAGOGICAL TIPS

This interactive workshop lets you apply cognitive psychology principles to Zoom teaching, and provide hands-on training to test out multiple Zoom functions from screen to sharing to breakout rooms to managing polls and more. LIMITED SEATING due to the interactive components of the workshop.

Thursday, October 19, 2021 | 9am - 11am | [Register Now](#)

Friday, November 5, 2021 | 9am - 11am | [Register Now](#)

DEPARTMENT OF MEDICINE - PHYSICIAN WELLNESS INITIATIVES

DOM TRANSITION TO PRACTICE (T2P) FOR ANYONE STARTING WITH DOM SINCE 2018

Save the dates: We are hosting 4 supper meetings (commensality groups) **open to physicians new to the DoM within the last three years.** Commensality groups are considered a best practice physician wellness system-level intervention. These moderated sessions provide opportunities to share your experiences as new faculty with your peers and learn from senior colleagues who will share wisdom and practical tips. Mondays 6pm - 8:30pm.

T2P Inpatient Care

October 25, 2021
Dr. Jane Lemaire
Dr. Ward Flemons
Dr. Anna Purdy

T2P Ambulatory Care

January 10, 2022
Dr. Jane Lemaire
Dr. Cheryl Barnabe

T2P Research

February 28, 2022
Dr. Jane Lemaire
Dr. Sophia Ahmed
Dr Dan Muruve

T2P Education

May 9, 2022
Dr. Jane Lemaire
Dr. Paul Gibson
Dr. Karen Fruetel

If you are new to the Department of Medicine since 2018 register for one or more of these sessions when they become available. Register for the **October 25, 2021 session 6pm - 8:30pm** on zoom. [Register Now](#)



Attending Physician Transition to Practice (T2P)

Well Doc
Alberta



COVID-19 VACCINATION CLINICS IN HIGH IMPACT LOCATIONS

How work-site and geographically chosen COVID-19 vaccination clinics helped vulnerable populations



Photos: Dr. Gabe Fabreau (GIM) | Dr. Oliver Haw (GIM) | Dr. Evan Minty (GIM) | Dr. Kristen Brown (ID) | Dr. Alejandra Ugarte-Torres (ID) | Dr. Tania Panuu (GIM) | Dr. Jason Weatherald (RESP)

Earlier this year, Dr. Gabriel Fabreau was part of a team who coordinated vaccination clinics at local area meat plants and heavily impacted geographical areas in NE Calgary. As soon as a call for volunteer vaccinators went out, there was a great uptake of Department of Medicine members who came out to help.

Dr. Fabreau's involvement started back at the beginning of the pandemic, where he worked collaboratively with Dr. Coakley (Medical Director of the Refugee Clinic). Dr. Fabreau and Dr. Coakley co-direct and co-founded a research program refugeehealthyyc.ca.

Last April during the outbreak at the Cargill meat plant, the Medical Officer of Health reached out to Dr. Coakley. Dr. Coakley was able to connect with community partners to assist in helping manage the outbreak. Dr. Fabreau led the operational and CIHR-funded research side of the project. Dr. Fabreau and Dr. Coakley became part of the AHS Public Health COVID Meat Processing Plant Task Force. Every time there was an outbreak at a meat processing plant (Cargill, JBS, Harmony, Olymel), they would get called in to help provide advice around operations and how to effectively respond. Dr. Coakley was responsible

for community engagement, whereas Dr. Fabreau was responsible for the state of science.

Meat processing plants were identified early in the pandemic as one of the highest risk environments for COVID transmission, including associated community spread in an unvaccinated population. Meat plant workers are a very vulnerable group, with the majority being newcomers who tend to be disempowered and have low agency. The team's recommendations included that meat processing plants be a priority for vaccinations (and rapid vaccination) for multiple reasons. JBS, Cargill and Harmony combined account for 75-80% of Canada's beef supply, and therefore are considered critical infrastructure for the National food supply. Any outbreaks would also have a major impact on the health system, given the associated spread through the community. It was decided that the best way to facilitate vaccinations and remove barriers would be on-site vaccination clinics, accompanied by community engagement and involvement of community agencies, unions and employers prior to hosting the clinic. The first round of on-site vaccinations included 3100 workers from 4 meat plants in the AHS Calgary zone. The first dose clinics saw 81% uptake and the second dose clinics

reported over 80% uptake.

The community rapid vaccination clinics were built on the "Hockey Hub" model for efficiency. This model was presented to government during the third wave, at a time when the population living in the North East part of Calgary (lowest incomes, frontline essential workers and not vaccinated) were experiencing high rates of COVID-19 infection. This model was proposed in an effort to offer low barrier community clinics within this area. Government approval was received on May 31, 2021 and the clinic popped up 5 days later for first dose vaccinations. The clinic was able to vaccinate 2260 first doses in 2 days to an 80% self-identifying visible minority group. Almost 40% of people had attempted to get a vaccination appointment earlier but couldn't. The model was efficient with a 99% satisfaction rate and an average 3 minute wait time.

Dr. Fabreau highlighted the importance of all the volunteers from the Department and re-iterated that, after caring for hospitalized patients with COVID over 3 waves, it was therapeutic to bond over vaccinating some of the most heavily impacted Albertans. Being able to show up, bring vaccines and protect these communities was a big win for all involved.

REMINDERS AND IMPORTANT MEMOS

Collection of recent important communications

RESEARCH AND SCHOLARSHIP AND ADMINISTRATIVE LEAVE APPLICATIONS APPLICATION DEADLINE OCTOBER 15, 2021

The University of Calgary Research and Scholarship (Sabbatical) leave application process is now open with an application deadline of October 15, 2021 (applicable for GFT members). In addition, the UCMG Sabbatical leave is now open with a DoM internal deadline of October 15, 2021 (relevant to all UCMG members). Further details are outlined below:

For GFT Members:

The application process for Research & Scholarship and Administrative Leaves for the 2022-2023 academic year is now open. In order to meet the **application deadline of October 15th**, interested applicants should contact [HR Operations Academic](#) as soon as possible to initiate the process in Academic Portfolio. Please include your UCID in this email. The deadline for submitting the application form online is October 15, 2021. The Research & Scholarship Leave Committee members will review applications using Academic Portfolio.

For more information: Overview, Timeline, Details visit: ucalgary.ca/hr/rsl

Application and required forms can be found in Academic Portfolio.

Questions: Please contact your [HR Services Advisor \(Academic\)](#) or [HR Operations Academic](#) with any questions related to the Research & Scholarship and Administrative Leave process.

For UCMG Members:

Please review the full application sent out to all members on September 23 regarding the UCMG Professional Development Fund (PDF) Application process.

The **Internal DOM deadline** to request consideration for an UCMG supported Sabbatical leave for the 2022-23 academic year is **October 15, 2021**. Please email Lanza D'Silva (Lanza.D'Silva@albertahealthservices.ca) with your request for a letter of support from the Department Head, including the completed Professional Development Fund (PDF) Application form within the email. Please also discuss your plans to apply for a Sabbatical with your Division/Section Head before submitting your application to the DOM.

UNIVERSITY OF CALGARY CLINICAL PROMOTIONS

In order to optimize our clinical promotions process, we are asking that all DOM Faculty members who intend to apply for Clinical Promotion indicate their intention to the Department no later than **October 15, 2021** by emailing **Aleida Broenink** (Aleida.Broenink@albertahealthservices.ca), DOM Physician Services Coordinator. Please include a copy of your CV and indicate if you are interested in a promotions mentor. Additionally, those applying for Clinical Professor will also need to submit the names of six (6) referees (applications require 3 from the faculty member and 3 from the Department Head).

REQUIRED DOCUMENTATION FOR IMMUNIZATION OF WORKERS

Regardless of your personal views and approach to vaccination, it is absolutely essential that you either complete the "[Got my COVID-19 Immunization Form](#)" OR an exception request as soon as practically possible. Doing so will ensure you are compliant with the AHS policy.

As has been previously communicated, AHS has implemented the [Immunization of Workers for COVID-19 Policy](#). [More information is available here.](#)

AHS needs all Medical Staff to complete the following form as soon as possible and no later than Oct. 16: [Got My COVID-19 Immunization Form](#). This is required, even if you submitted this form prior to the policy implementation date (Sept. 14).

If you believe you have reasons for exception to this policy, please follow the exception process to advise us by completing and submitting the non-employee [Medical and Midwifery Staff Exception Request form](#) as soon as possible.