MESSAGE FROM THE DEPARTMENT HEAD

As we enter into summer and a new academic year, I want to take this opportunity to once again thank everyone for all your many and varied contributions to the Department and to the provision of health care within the AHS Calgary zone. As a collective, we continue to improve the health and wellness of Albertans (Canadians).

I want to welcome all the new faculty members and residents to the department. We are happy you have decided to join our team, and I look forward to meeting and working with you in the coming months. We will be having a DOM New Faculty orientation in the afternoon of September 2026 at the zoo. It will provide information specific to the department, and is an opportunity to meet departmental faculty and leaders. We encourage anyone recruited since 2020, who has not attended a previous DOM orientation, to attend.

Please mark your calendars and plan to attend the DOM & IMRP Annual Celebration dinner on November 23 at the Palliser hotel. We will be sending out a request for DOM annual award nominations in the coming weeks, so please consider nominating a colleague(s) deserving of recognition for their contributions.

I encourage you to review the rest of the newsletter for some departmental highlights and important announcements. Please remember to take some time and enjoy the long warm days of summer while they last.

MESSAGE FROM THE DEPARTMENT MANAGER

Welcome to Summer! I hope that each of you are able to find sometime over the warm weather months to take a break from work and enjoy some vacation time. It is so important to disconnect and recharge our batteries once in a while.

Things seem to be busier than ever, and resources tight. The administrative team is working hard to shuffle and manage resources so we can provide the most support possible to the clinical front lines. I certainly have been appreciating recently how hard all of our team members, both physicians and staff, have been working to keep quality patient care at the forefront of all we do.

Congratulations to all of our sites. The entire Department of Medicine is now live on Connect Care. What a huge transition and a massive amount of work and change management. While there is still lots of work and learning to be done until processes are finessed and people are truly comfortable with the system, there have been so very many hours of effort, tears shed, frustrations vented, high fives and celebrations to get us where we are today. Amazing work everyone.

As always, please reach out to me at anytime if you have any questions or concerns that I may be able to help with.
IN THIS ISSUE

Message from the Department Head & Department Manager .................................................. 1
Leadership Announcements .................................................................................................. 3
Welcome to the Department ................................................................................................. 3
Awards & Accomplishments ................................................................................................. 4
DoM Physician Administrative Support Working Group ....................................................... 7
DOM Education & Teaching Opportunities ........................................................................... 7
Connect Care Resources ..................................................................................................... 8
Sexual Violence Resources .................................................................................................. 8
Wellness Updates .................................................................................................................. 9
University of Calgary OADR Grant Development Office .................................................. 10
University of Calgary Faculty of Development and Performance (OFDP) ........................... 11

SAVE THE DATE
DOM & IMRP 2023 ANNUAL CELEBRATION DINNER
THURSDAY, NOVEMBER 23, 2023 | 5:30 PM - 9:30 PM
FAIRMONT PALLISER - CRYSTAL BALLROOM

DOM NEW FACULTY ORIENTATION

Who Should Attend: Any faculty recruited to the Department of Medicine between July 2020 and September 2023 (and who did not attend the orientation session in January, 2023)

When: Tuesday, September 26, 2023

Why: Gain important knowledge (across the CARE pillars) that will help support you in your new role, as well as meet other new faculty members and departmental leaders

Time: 12:30 pm – 7:00pm (which includes lunch, and reception with DOM Leadership from 5pm – 7pm)

Location: Enmax Conservatory Hall – North Terrace, Calgary Zoo.

Please RSVP here: https://forms.gle/JhXx8Q2hL2xNhU4x7 | Registration Deadline: Sept 15, 2023

Any questions or to changes to your RSVP? Please email phillippa.hazell@albertahealthservices.ca
LEADERSHIP
Please join us in welcoming the following members to their Leadership Roles.

LEADERSHIP ANNOUNCEMENT: DOM VICE CHAIR VIRTUAL HEALTH

The Department of Medicine is pleased to announce that Dr. Kelle Hurd will be taking on the role of DOM Vice Chair for Indigenous Health as of July 1, 2023.

Dr. Kelle Hurd is a Clinical Assistant Professor in the Division of General Internal Medicine (focus on Obstetric Medicine). She is a member of the Métis Nation of Alberta and practices in both urban and rural Indigenous communities. Dr. Hurd is a medical educator who teaches across the UME, PGME, and CME&PD. Her academic interests include mentorship program development, medical education with a focus on Indigenous cultural safety training and simulation-based teaching. Please join us in congratulating Dr. Hurd in her new role.

The department would like to thank Dr. Cheryl Barnabe, the Inaugural DOM VC for Indigenous Health, for all her contributions to the portfolio over the past few years. Under her leadership, the department has begun to better align clinical, academic and research activities to advance the health of Indigenous communities in Southern Alberta and beyond.

Update on AHS Leadership roles: AHS recently implemented a maximum 10-year term on physician leadership roles. The DOM will continue to advertise relevant leadership positions as they come available.

WELCOME TO THE DEPARTMENT
Please join us in welcoming the following members to the department

The Department of Medicine is pleased to announce that Kimberly Gamutan has taken on the role of Contract & Finance Assistant as of June 26, 2023.

Kim will be assisting the DOM Finance and Recruitment teams with their daily operations. Her main duties include updating our Gizmo software to help track roster information in order to provide more accurate section data in the department’s quarterly meetings. She will also be ordering pagers for newly onboarded physicians, helping draft and acquire signatures for new agreements, and assisting the teams with other various work.

Kim comes to us from Quality Assurance in the electronics industry and recently graduated from Mount Royal University with a BBA in General Management. In her spare time Kim enjoys painting to de-stress.

Join us in welcoming Kim to the team! And a huge thank you for Eva Khondaker who has moved to the USA to pursue her residency in Family Medicine.
AWARDS AND ACCOMPLISHMENTS

Join us in congratulating the following members for their achievements over the past few months

HEART AND STROKE FOUNDATION OF CANADA 2023-2024 GRANT-IN-AID

Congratulations to Dr. Sofia Ahmed (Pi), Dr. Sandi Dumanski, Dr. Nathalie Saad, Dr. Satish Raj, PhD student Chantal Rytz and MSc student Keila Turino Mirana on a successful Heart and Stroke Foundation of Canada Grant-in-Aid competition for the project “Exogenous Estrogen and CardioVascular Risk in Transgender Women”.

HONORARY DOCTORATE OF SCIENCE - USASK

Congratulations to Dr. John Conley for being awarded an honorary Doctorate of Science from the University of Saskatoon. Read more here

CLINICAL RESEARCH AWARD UCALGARY

Congratulations Dr. Kerry Novak for receiving the Clinical Research Award for clinical, adjunct and research faculty from the Cumming School of Medicine and the Clinical/Adjunct/Research promotions committee. This award acknowledges significant achievements in 2022 in the area of clinical research.

UNDERGRADUATE MEDICAL EDUCATION AWARD UCALGARY

Congratulations Dr. Edwin J. Cheng for receiving the Undergraduate Medical Education Award for clinical, adjunct and research faculty from the Cumming School of Medicine and the Clinical/Adjunct/Research promotions committee. This award acknowledges significant achievements in 2022 in the area of undergraduate medical education.

2023 KILLAM ANNUAL PROFESSOR

Congratulations Dr. Marcello Tonelli on being named Killam Annual Professor (along with 4 other CSM members from other departments) in recognition of his remarkable achievements in research, teaching and community involvement. These annual professorships are awarded to those who have been nationally/internationally recognized in their field, with a record of outstanding teaching and research scholarship over 10 years or more. Read more here

MASTERS OF SCIENCE MICHIGAN STATE

Congratulations Dr. Kathryn Watson on completing her course-based MSc in pharmacology and toxicology from Michigan State University as of May 5, 2023.
Join us in congratulating the following members for their achievements over the past few months.

**2023 KIDNEY HEALTH RESEARCH GRANT**

Congratulations to Dr. Meghan Elliott for a successful research grant from The Kidney Foundation of Canada for the project “Individualizing vascular access selection: an examination of current practices to support shared decision-making.”

**2023 KIDNEY HEALTH RESEARCH GRANT**

Congratulations to Dr. Tyrone Harrison for a successful research grant from The Kidney Foundation of Canada for the project “Person-centred perioperative risk prediction for people with kidney failure”.

**CIHR PLANNING AND DISSEMINATION GRANT**

Congratulations Dr. Jacqueline McMillan for being awarded the CIHR Planning and Dissemination Grant awarded at the 4th Canadian HIV and Aging Symposium: HIV and Aging WELL (We Live and Learn Together) on May 31, 2023.

**QE II PLATINUM JUBILEE MEDAL**

Congratulations Dr. Jim Silvius on receiving the QE II Platinum Jubilee medal for service to Albertans.

**CANADIAN DERMATOLOGY ASSOCIATION AWARD OF MERIT**

Congratulations Dr. Régine Mydlarski on receiving the 2023 Canadian Dermatology Association’s Award of Merit for her exceptional contributions to Canadian Dermatology over many years. She is recognized for her thoughtful, visionary leadership and excellence in education, clinical service and research.

**ZONE MEDICAL STAFF ASSOCIATION**

Congratulations Dr. Irene Ma for the recipient of a 2022 FMC Medical Staff Association Established Physician of the Year Award, this award recognizes the outstanding commitment to patients, staff and students at FMC and the community they serve. [Watch the video.]
AWARDS AND ACCOMPLISHMENTS

Join us in congratulating the following members for their achievements over the past few months

CANADIAN DERMATOLOGY ASSOCIATION PUBLIC EDUCATION AWARD

Congratulations to Dr. Susan Poelman on receiving the Canadian Dermatology Public Education Award which recognizes a dermatologist who has demonstrated outstanding expertise in raising awareness of dermatologic disorders among the general public. Dr. Poelman was honoured with this award for her exceptional contributions to the Canadian Hidradenitis Suppurativa Foundation (CHSF).

CAFE SCIENTIFIQUE PROGRAM CIHR

Congratulations Dr. Sandi Dumanski on a successful Canadian Institutes of Health Research Cafe Scientifique program grant for the project titled “The HeART of Women’s Health - At the Intersection of Art and Science” awarded in June 2023.

FALL CIHR PROJECT GRANT PRIORITY ANNOUNCEMENT

Congratulations Dr. Jamie Benham on a successful fall CIHR project grant priority announcement funding for Women’s Health Research - Early Career Research Grant.

Announce Your Awards! Please forward awards and announcements to Pip Hazell for inclusion in future newsletters or fill out the form “Celebrate an Award” on the DOM Website—Include the Recipient Name, Award Name, Short Description. Update your headshots on file! If you have a preferred headshot that you would like on file with the DOM for future use please also forward to Pip Hazell. Phillippa.hazell@albertahealthservices.ca.

PROMOTIONS

Join us in congratulating the following members on their promotions

CLINICAL ASSISTANT PROFESSOR
Dr. James Ramsahai
Dr. Michael Walsh
Dr. Melissa Chan
Dr. Alejandra Ugarte-Torres
Dr. Nicholas Li
Dr. Taylor Wong
Dr. Eric Leung
Dr. Danya Traboulsi
Dr. Brett Edwards
Dr. Matthew Cooper
Dr. Uzman Erum
Dr. Erin Carter
Dr. Caroline O'Shaughnessy
Dr. Matthew Muzarek

CLINICAL ASSOCIATE PROFESSOR
Dr. Marcus Povitz
Dr. Jeffery Ma
Dr. Michael Ma
Dr. Shane Devlin
Dr. Mohamed Rachid Mounir
Dr. Naushad Hirani
Dr. Jennifer Ngo
Dr. Susan Poelman
Dr. Sylvia McCulloch
Dr. Edwin Cheng
Dr. Stacey Hall

ASSOCIATE PROFESSOR
Dr. David Campbell
Dr. May Choi
Dr. Nauzer Forbes
Dr. Christopher Ma
Dr. Zahra Goodarzi
Dr. Ranjani Somayaji

PROFESSOR
Dr. Matthew James

CLINICAL PROFESSOR
Dr. Chandra Thomas
FROM DR. CHANDRA THOMAS - DOM PHYSICIAN ADMIN SUPPORT WORKING GROUP

Physician representatives are needed for the DoM Physician Administrative Support Working Group. This group will be led by Deputy Head (Clinical) Dr. Chandra Thomas. The working group will develop an understanding of the current state of physician administrative support within the DoM, identify strengths and areas for improvement and develop a road map for moving forward. Please email Dr. Chandra Thomas if you are interested in participating. This group will begin meeting in September.

Sincerely,

Dr. Chandra Thomas MSc MD FRCPC
Deputy Head (Clinical) Department of Medicine

LINKS ON THE DOM WEBSITE FOR TEACHING WITHIN UME CLERKSHIP & IMRP

We have added quick links on the website for you to find teaching opportunities with the UME Clerkship and the IMRP. You can find these on departmentofmedicine.com, under the Education drop down “Education & Teaching Opportunities”. See the screenshot below. This will take you through to a sharepoint page (UCalgary credentials should get you access, or you can request through the sharepoint site).
CONNECT CARE RESOURCES

Self Help
Physician Updates: https://bytesblog.ca
Connect Care Learning Home Dashboard

Assisted Support
Super Users: (until Aug 31) Contact CMIO.CAZ.ahs.ca
Medical Informatics Leads: Ongoing

Ongoing Support and Ticket Submission
Technical Issues: IT Service Desk 1-877-311-4300
Urgent Issues: IT Solution Centre 1-877-311-4300
Workflow issues: Online concierge or Solution Centre via phone. Solution Center is able to escalate issues as required.

Connect Care Bytes Blog
https://www.bytesblog.ca/2023/06/28.html

SEXUAL VIOLENCE RESOURCES

Alberta’s One-Line for Sexual Violence | Anyone in Alberta
Across Alberta, text | chat | Phone
1-866-403-8000 for information and support
https://aasas.ca/get-support

Sexual and Gender-Based Violence Team | University of Calgary
On Campus, specialized sexual and gender-based information and support
https://ucalgary.ca/sexual-violence-support/get-support
SUPPORT FOR CAREER TRANSITIONS

In collaboration with Well Doc Alberta, we offered another Transition to Practice (T2P) commensality group session on April 27 for members who were new to the Department within the last 3 years. The session focused on Imposter Phenomenon and was co-delivered by Dr. Paula Pearce and Dr. Jane Lemaire. It was a lovely evening of sharing food and stories together in person and we thank all those who were able to join us. Stay tuned for some exciting new career transitions offerings upcoming in the next academic year.

PEER SUPPORT

We recently checked in with our Peer Support Team and are pleased to hear that there continues to be good uptake and utilization of the program. As always, we encourage you to reach out to our trained peer supporters when dealing with personal or professional challenges such as relationship issues, poor patient outcomes, career-track indecision, occupational distress, or mental health concerns. You can reach out at any time for any cause. To access a list of our Peer Support Team members, or to discuss any questions you may have, please reach out to Dr. Jane Lemaire (Department of Medicine Peer Support Team Physician Coordinator) at lemaire@ucalgary.ca. You can also access Peer Support resources through the website, you will need your Ucalgary credentials to automatically login, or you can request access from the sharepoint also.

Wellness resources can be found at departmentofmedicine.com, then under physician resources.
DEVELOPING A TEACHING DOSSIER
At the end of this workshop participants will have learned to:
1. Identify the components, purpose and format of a teaching dossier
2. Describe, and start writing, their key beliefs (philosophy) about teaching and learning
3. Identify the “do's and don’ts”, including preparation of data and documentation, in preparing their dossier.

Date: Friday, July 14, 2023 | Time: 12PM - 1:30PM | Register Here

PLUS 3A SUMMER SCHOOL - ADMINISTRATIVE LEADERSHIP
During this two-day workshop, participants will be engaged in on-site training, focused around a project/group/initiative/committee they led. Attending this program will help enhance skills in administrative leadership. This course is ideal for all those who’ve worked their way up to a leadership role but still feel like there are activities they need to engage in that they’ve never been taught how to do.

By the end of this program you will be able to:
1. Set up committees for success
2. Run effective and efficient meetings
3. Manage your time to focus on priorities
4. Effectively manage your team
Registration fee includes: Materials, Lunch, Morning & afternoon coffee & snacks

Date: August 17, 2023 (9am) - August 18, 2023 (4pm) | Register Here

HOW TO GET PROMOTED - CLINICAL FACULTY
At the end of this workshop participants will have learned to:
1. Describe the criteria needed for promotion through clinical appointment ranks
2. Describe how best to document academic performance to support your promotion goals

Date: October 10, 2023 | Time: 1PM - 3:30 PM | Register Here

HOW TO GET PROMOTED - GFT FACULTY
At the end of this workshop participants will have learned to:
1. Describe the benefits of promotion
2. Describe the different academic ranks for full-time faculty members
3. Describe key principles that guide promotion, and
4. Follow key strategies for preparing for full-time academic promotion

Date: November 7, 2023 | Time: 1PM - 3:30 PM | Register Here
TERRY FOX NEW INVESTIGATOR AWARD
The Terry Fox New Investigator Award aims to support outstanding new researchers (within 5 years of first faculty-level appointment) as they develop their careers as independent research scientists or clinician scientists to undertake high-quality cancer research, while in close collaboration and mentorship with Canadian cancer research groups. Support under this Request for Applications (RFA) is targeted at high-quality biomedical, clinical and/or translational research, providing information that may form the basis of innovative cancer prevention, diagnosis and/or treatment. The TFRI is looking for outstanding investigators to be mentored by two or more senior investigators of an established Canadian research group which may be funded by any combination of Federal, Provincial, or private research grants.

- Agency Registration Deadline: June 29, 2023
- RSO Internal Deadline: August 30, 2023 at noon
- More Information

CIHR PROJECT GRANT SPRING 2023 - FACULTY INFORMATION SESSIONS
The CSM Grant Development team will be holding two information sessions to help applicants (and teams) prepare for the fall competition. Please encourage any staff or trainees that will be assisting with your application to attend. Both sessions will include tips for completing and submitting your Project Grant application.

Session 1 (July 13, 2023 | 1pm - 2:30pm | Zoom) will cover both the registration and application requirements. Session 2 (August 9, 2023 | 10am - 11:30am | Zoom) will focus on the application stage and will dedicate more time to Q&A.

PLANNING THE BEST RESPONSE TO AN UNSUCCESSFUL GRANT - INFO SESSION
You put your heart, soul and precious time into your last grant application but weren’t funded. What do you do now?

Dr. Savraj Grewal, Associate Dean, Research Grants, and Brandi Povitz, Research Grants Development Officer, will discuss the various pathways you can take to get your project funded and the resources available to help you improve your next application.

Dr. Jennifer Corcoran, Associate Professor in the Department of Microbiology, Immunology and Infectious Diseases, will share how she recently turned an unsuccessful CIHR Project Grant around and her tips for crafting an effective response to reviewer feedback.

While this session will focus on resubmissions to the CIHR Project Grant competition, the strategies that will be discussed can be applied to other grants as well.

July 12, 2023 | 2pm - 3pm | Zoom | Register
GRANT BASICS: HOW TO SUBMIT YOUR RESEARCH GRANT & INTRODUCTION TO THE CANADIAN COMMON CV AND CIHR BIOSKETCH

This two-part webinar will help you (and your staff) submit your research grant application and prepare your CCV without a hitch.

In part one, we will explain what faculty members need to do to submit a research grant to a funding agency. We will guide you through the University of Calgary’s internal processes and required approvals, provide tips to avoid common Research Management System (RMS) issues, and explain the general process for submitting your final, approved application to the funding agency.

In part two, we will explain how to create a CV using the Canadian Common CV (CCV) system. We will highlight the main features of the CCV system, explain how to complete the different sections of a CIHR Biosketch, and address frequently asked questions.

August 22, 2023 | How to submit your research grant 2PM - 2:30PM | Introduction to the CCV and CIHR Biosketch 2:30PM - 3PM | Zoom | Register

SSHRC 2023 INSIGHT GRANT COMPETITION

The SSHRC Insight Grant (Fall 2023) competition has officially launched. Insight Grants support research excellence in the social sciences and humanities. Funding is available for 2 – 5 years in two streams: Stream A (projects less than $100,000) and Stream B ($100,000-400,000). The success rate for both streams is typically around 50%.

SSHRC is open to projects with health outcomes, provided the primary outcomes of the study advance knowledge and understanding in social sciences and humanities disciplines. SSHRC supports research that enhances our understanding of modern social, cultural, technological, environmental, economic and wellness issues. Wellness and well-being are frames that have had success at SSHRC, provided your approach uses (and advances knowledge in) social sciences and humanities methodologies.

More information email Clint Westgard | RSO Internal Deadline: September 28, 2023 at noon

GRANT DEVELOPMENT OFFICE

Monthly Digest for Postdoctoral Associates for postdocs, Supervisors and supporters. Read the full digest here